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Financing of the United Nations peacekeeping forces in the Middle East: United Nations Interim Force in Lebanon

Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2017 to 30 June 2018

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2017 to 30 June 2018, which amounts to $494,771,300.

The proposed budget in the amount of $494,771,300 represents an increase of $6,079.700 or 1.2 per cent, compared with the apportionment of $488,691,600 for the 2016/17 period.

The budget provides for the deployment of 15,000 military contingent personnel, 256 international staff (including 2 international temporary positions) and 645 national staff.

The total resource requirements for UNIFIL for the financial period from 1 July 2017 to 30 June 2018 have been linked to the mission's objective through a number of results-based frameworks, organized according to components (operations and support). The human resources of the mission in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have been linked, where applicable, to specific outputs planned by the Force.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Expenditure (2015/16)*	*Apportionment (2016/17)*	*Cost estimates (2017/18)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	311 324.2	326 605.3	327 789.1	1 183.8	0.4
Civilian personnel	92 030.8	92 351.9	94 985.0	2 633.1	2.9
Operational costs	78 056.8	69 734.4	71 997.2	2 262.8	3.2
Gross requirements	**481 411.8**	**488 691.6**	**494 771.3**	**6 079.7**	**1.2**
Staff assessment income	12 211.2	12 249.2	12 732.2	483.0	3.9
Net requirements	**469 200.6**	**476 442.4**	**482 039.1**	**5 596.7**	**1.2**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**481 411.8**	**488 691.6**	**494 771.3**	**6 079.7**	**1.2**

Human resources[a]

	Military contingents	*International staff*	*National staff*[b]	*Temporary position*[c]	*Total*
Executive direction and management					
Approved 2016/17	–	20	9	2	**31**
Proposed 2017/18	–	21	13	2	**36**
Components					
Operations					
Approved 2016/17	15 000	36	36	–	**15 072**
Proposed 2017/18	15 000	35	34	–	**15 069**
Support					
Approved 2016/17	–	198	601	–	**799**
Proposed 2017/18	–	198	598	–	**796**
Total					
Approved 2016/17	15 000	254	646	2	**15 902**
Proposed 2017/18	15 000	254	645	2	**15 901**
Net change	–	–	**(1)**	–	**(1)**

[a] Represents the highest level of authorized/proposed strength.
[b] Includes National Professional Officers and national General Service staff.
[c] Funded under general temporary assistance.

The actions to be taken by the General Assembly are set out in section V of the present report.

I. Mandate and planned results

A. Overall

1. The United Nations Interim Force in Lebanon (UNIFIL) was established by the Security Council in its resolutions 425 (1978) and 426 (1978). The most recent extension of the mandate was authorized by the Council in its resolution 2305 (2016), in which the Council decided to extend the mandate until 31 August 2017.

2. The Force is mandated to help the Security Council to achieve the overall objective of restoring international peace and security in southern Lebanon. Within this overall objective, UNIFIL will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. The frameworks are organized according to components (operations and support), which are derived from the mandate of the Force.

3. The expected accomplishments would lead to the fulfilment of the objective of the Security Council within the lifetime of the Force and the indicators of achievement provide a means to measure progress towards such accomplishments during the budget period. The human resources of UNIFIL in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole. Variances in the number of personnel, compared with the approved budget for the 2016/17 period, including reclassifications, have been explained under the respective components.

4. The Security Council, by its resolutions 425 (1978) and 426 (1978), established a United Nations Interim Force for southern Lebanon for the purpose of confirming the withdrawal of Israeli forces, restoring international peace and security and assisting the Government of Lebanon in ensuring the return of its effective authority in the area. In its resolution 1701 (2006), the Council decided, in order to supplement and enhance the Force in terms of numbers, equipment, mandate and scope of operations, to authorize an increase in its force strength to a maximum of 15,000 troops. In the same resolution, the Council decided that, in addition to carrying out its mandate under resolutions 425 (1978) and 426 (1978), UNIFIL would, inter alia, monitor the cessation of hostilities, accompany and support the deployment of the Lebanese Armed Forces throughout southern Lebanon, in parallel with the withdrawal of the Israel Defense Forces, ensure respect for the Blue Line by both parties and assist the Lebanese Armed Forces in establishing between the Blue Line and the Litani River an area free of any armed personnel, assets and weapons other than those of the Government of Lebanon and UNIFIL, taking all necessary action within its capabilities to ensure that its area of operations was not utilized for hostile activities, and assist the Government of Lebanon, at its request, in securing its borders and other entry points to prevent the entry into Lebanon without its consent of arms or related material.

5. UNIFIL headquarters, which accommodates the offices of the Head of Mission/Force Commander, the Deputy Head of Mission/Director of Political and Civil Affairs and the Director of Mission Support, is located in Naqoura, Lebanon, which is a few kilometres from the Blue Line and 90 kilometres from Beirut. As the capital and principal point of entry into Lebanon by sea and air, Beirut hosts a small

UNIFIL office staffed with liaison and political personnel, as well as support personnel who interface with immigration and customs authorities, vendors and the United Nations offices in Beirut, primarily to facilitate the flow of personnel and equipment destined for or repatriating from UNIFIL. The Beirut Office plays an important role in the coordination of regional support. The establishment of a UNIFIL office in Tel Aviv to provide enhanced liaison and coordination with the Israeli military and other relevant government authorities remains a high priority for the Force.

B. Planning assumptions and mission support initiatives

6. The main priorities for the 2017/18 period are summarized as follows:

(a) Maintaining a credible force and an effective force for deterrence, prevention and de-escalation of conflict, with the aim of preserving the cessation of hostilities and assisting the Lebanese Armed Forces in maintaining a stable security environment free of unauthorized armed personnel, assets and weapons south of the Litani River, with the Force remaining prepared to respond within its capabilities to any contingencies or hostile activities within its area of operations;

(b) Enhancing liaison and coordination activities at the strategic level, in particular through the tripartite mechanism, to promote security arrangements and pragmatic localized understandings between the parties to minimize the scope for friction or incidents and mitigate or swiftly de-escalate tensions, and to that end promoting full respect for the Blue Line in its entirety, including by furthering its visible marking, and facilitating the full withdrawal of the Israel Defense Forces from northern Ghajar and an adjacent area north of the Blue Line;

(c) Widening the scope of the strategic partnership of the Force with the Lebanese Armed Forces as a key element to support moves towards a permanent ceasefire, including by supporting capacity-building to facilitate the effective and sustainable security control of the area of operations and Lebanese territorial waters;

(d) Further involving the Government of Lebanon, in particular through its ministries and security institutions, in the implementation of resolution 1701 (2006) in southern Lebanon;

(e) Maintaining its maritime support for the Lebanese navy to prevent the unauthorized entry of arms or related material by sea into Lebanon, while continuing to provide technical training and other assistance to enable the navy ultimately to assume effective security control over Lebanese territorial waters.

7. UNIFIL will continue to build on its long-standing relationship with the local population through a sustainable, long-term strategy that includes greater outreach with requisite cultural and gender sensitivity aimed at gaining the informed support of the people for the mandate and activities of the Force. To that end, it is proposed to maintain quick-impact projects at the level of $500,000, as approved in the budget for the 2016/17 period.

8. UNIFIL will continue to pursue an integrated, comprehensive approach to the implementation of resolution 1701 (2006), accord priority to the goals of the United Nations and ensure full integration among military and civilian components within

UNIFIL, as well as between UNIFIL, the Office of the United Nations Special Coordinator for Lebanon and the United Nations country team, recognizing that UNIFIL cannot be isolated from the political nature of the resolution and that security conditions and the political process towards a permanent ceasefire and a long-term solution are mutually dependent.

9. UNIFIL will also continue to serve as a bulwark against destabilizing impulses resulting from the crisis in the Syrian Arab Republic that may threaten to unravel the strategic environment achieved in southern Lebanon under resolution 1701 (2006). UNIFIL will continue to review regularly its contingency planning, particularly with regard to any future impact on the operations of the Force.

10. The support component of UNIFIL will continue to provide support to all components of the Force through the provision of a full range of services at 55 locations and at its main headquarters in Naqoura. The Force will maintain the same number of helicopters and will continue to schedule special flights on both a fixed and as-needed basis. The Force will also continue to operate one main support route and routes through coastal waters, utilizing a commercially contracted sea vessel. UNIFIL will draw on a number of standing contractual arrangements for rations and fuel support. The liaison functions performed by the Force in Beirut will continue to play a critical role in the management of issues relating to the status-of-forces agreement, the exportation and importation of goods and services, the transit of material and personnel, and as a main focal point for coordination with the Government and other United Nations offices. In addition and following a satisfaction survey, UNIFIL has proposed requirements for improvements in the living conditions for troops, namely, the replacement of prefabricated units, furniture, refrigerators, air conditioners and generators.

11. In the context of the implementation of the global field support strategy reflecting a two-pillar structure (supply chain and service delivery) for the mission support component of UNIFIL, it is proposed that the Office of the Deputy Director of Mission Support will head the supply chain pillar and the Regional Information and Communications Technology Services will lead the service delivery pillar. In this respect, the Engineering Services Section (136 posts) and the Medical Section (14 posts) would be transferred from the Office of the Deputy Director of Mission Support to the Regional Information and Communications Technology Services. Regarding the supply chain pillar, it is also proposed that the Movement Control Section, the Transport Section and the Aviation Section be moved under the Movements Section.

12. In addition, following the finalization of the mission post classification exercise for UNIFIL in July 2016, the conversion of six posts of National Professional Officer (3 Security Officers, 1 Information Systems Officer, 1 Human Resources Officer and 1 Electrician) to national General Service is now proposed for the 2017/18 period.

13. As a leader in environmental management among United Nations peacekeeping missions, UNIFIL will continue to provide technical environmental support services including other missions. The Force will conduct annual environmental impact assessments of each military position in the area of operations. In addition, the environmental contingency plan will be tested twice per year through incident simulations with the military component in different military

positions to ensure a timely response to environmental incidents by containing the negative impact of environmental incidents and preventing their occurrence in the future. The Force will conduct a number of environmental awareness-building activities, including the distribution of posters and flyers, media broadcasts and briefings through the military induction programme. Research measuring changes in behaviour resulting from these campaigns demonstrated mixed results and indicated that environmental awareness remains a challenging area for the Force. In addition, UNIFIL will undertake a number of environmental initiatives such as: the replacement of old generators and air conditioning systems with environmentally friendly new units; the installation of solar panels; the disposal of hazardous/medical items in accordance with the environmental policies of the host country; the replacement of metal wastewater treatment plants by units in concrete to eliminate possible leaks, the replacement of prefabricated ablution units; the replacement of old lighting systems with energy efficient equipment; and the replacement of vehicles that have exceeded their life expectancy, so as to reduce emissions of air pollutants.

14. The Force will continue to seek efficiencies, as described in section II.C.

C. Regional mission cooperation

15. UNIFIL will continue to maintain close cooperation with the Office of the United Nations Special Coordinator for Lebanon. The Force will also continue to provide regional leadership and management for the coordination of information and communications technology services, conduct and discipline, HIV/AIDS and oversight activities for UNIFIL, the United Nations Disengagement Observer Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO), the United Nations Peacekeeping Force in Cyprus (UNFICYP), the Office of the United Nations Special Coordinator for Lebanon and the United Nations Logistics Base at Brindisi, Italy.

16. UNIFIL will continue to coordinate the regional training network and identify opportunities for participation, cost-sharing arrangements and other cost-effective means of collaboration. The Force will also continue to provide training to other missions and deliver internal training programmes to the United Nations Assistance Mission for Iraq (UNAMI), the United Nations Military Observer Group in India and Pakistan (UNMOGIP), the Economic and Social Commission for Western Asia (ESCWA), UNTSO, the Office of the United Nations Special Coordinator for Lebanon, the United Nations Assistance Mission in Afghanistan (UNAMA), UNFICYP, the United Nations Interim Security Force for Abyei (UNISFA), the United Nations Office for Project Services (UNOPS), the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) and the Office of the Joint Special Representative of the United Nations and the League of Arab States for Syria. Where training requirements are the same among these missions, UNIFIL will continue to lead the coordination of requests for training support on behalf of the region to minimize duplication of initiatives in organizing training programmes.

17. The Regional Communications and Information Technology Services will continue to implement the strategic objectives of reducing service disparities among

the missions in the region (UNIFIL, UNDOF, UNFICYP, UNTSO, the Office of the United Nations Special Coordinator for the Middle East Peace Process and the Office of the United Nations Special Coordinator for Lebanon), producing economies of scale and eliminating duplication of effort. Focus will be placed on the harmonization and optimization of the business continuity capacity of the Force and of the programmes, funds and specialized agencies of the United Nations system by coordinating, documenting and testing operational resilience plans. As the geographic information system functions are incorporated into the organizational structure of the Regional Communications and Information Technology Services, steps will be taken to optimize the integration and leveraging of synergies with a regional impact.

18. The Regional Conduct and Discipline Section of UNIFIL will continue to implement its regional mandated activities with respect to UNIFIL, UNDOF, UNTSO, UNFICYP, the Office of the United Nations Special Coordinator for the Middle East Peace Process, the Office of the United Nations Special Coordinator for Lebanon, the United Nations Global Service Centre, the United Nations Support Mission in Libya (UNSMIL), the Office of the Special Adviser of the Secretary-General on Cyprus and the Committee on Missing Persons in Cyprus. Support will include prevention activities, risk assessments, information campaigns, induction briefings and training. All reported allegations of misconduct will be processed in accordance with policy requirements. The mapping of victim assistance and the establishment of in-country networks to prevent sexual exploitation and abuse will also be facilitated.

D. Partnerships, country team coordination and integrated missions

19. With a view to ensuring the integration of efforts, UNIFIL will continue to maintain daily contact to coordinate regular consultations at all levels with the Office of the United Nations Special Coordinator for Lebanon (UNSCOL).

20. The Force will also continue providing the Office of the United Nations Special Coordinator for Lebanon and the United Nations country team with advice on the overall situation and with specific projects and initiatives in southern Lebanon, with a view to strengthening synergies towards a comprehensive approach to the implementation of resolution 1701 (2006). UNIFIL will continue maintaining a high level of coordination with humanitarian agencies and take part as an observer in the humanitarian country team dealing with issues linked to the impact of the Syrian crisis on Lebanon. UNIFIL will also continue expanding its collaboration with other United Nations entities, including the United Nations Development Programme (UNDP), the United Nations Children's Fund (UNICEF) and the Food and Agriculture Organization of the United Nations (FAO), and will continue participating in inter-agency coordination meetings for south Lebanon organized under the auspices of the United Nations Resident Coordinator, as well as with thematic working groups on water and sanitation, education, health and livelihoods.

21. In addition, UNIFIL will continue to liaise with the Government of Lebanon to promote the further involvement of its ministries and security institutions in southern Lebanon, and with civil society organizations on specific projects and initiatives for south Lebanon, including with regard to child protection, emergency

preparedness and environmental protection. UNIFIL will continue to hold regular coordination meetings with municipalities on a range of issues of importance to the local communities related to social and economic development. Regular programme coordination will also continue with donors, international and national non-governmental organizations operating in southern Lebanon and with community and religious leaders.

E. Results-based-budgeting frameworks

22. To facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. A definition of the terminology with respect to the six categories is contained in annex I.A to the present report.

Executive direction and management

23. Overall mission direction and management are to be provided by the Office of the Head of Mission/Force Commander. The proposed staffing complement is set out in table 1.

Table 1
Human resources: executive direction and management

	International staff							
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	***Total***
Office of the Head of Mission/Force Commander								
Approved posts 2016/17	1	–	1	–	1	**3**	3	**6**
Proposed posts 2017/18	1	–	2	–	1	**4**	5	**9**
Net change (see table 2)	–	–	**1**	–	–	**1**	**2**	**3**
Office of the Deputy Force Commander								
Approved posts 2016/17	–	1	1	–	1	**3**	–	**3**
Proposed posts 2017/18	–	1	1	–	1	**3**	2	**5**
Net change (see table 3)	–	–	–	–	–	–	**2**	**2**
Legal Affairs Section								
Approved posts 2016/17	–	–	2	1	1	**4**	1	**5**
Proposed posts 2017/18	–	–	2	1	1	**4**	1	**5**
Net change	–	–	–	–	–	–	–	–
Regional Conduct and Discipline Section								
Approved posts 2016/17	–	–	3	1	1	**5**	2	**7**
Proposed posts 2017/18	–	–	3	1	1	**5**	2	**7**
Net change	–	–	–	–	–	–	–	–

	International staff							
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal	National staff[a]	Total
Joint Mission Analysis Centre								
Approved posts 2016/17	–	–	3	1	1	**5**	3	**8**
Proposed posts 2017/18	–	–	3	1	1	**5**	3	**8**
Net change	–	–	–	–	–	–	–	–
Approved temporary positions[b] 2016/17	–	–	–	2	–	**2**	–	**2**
Proposed temporary positions[b] 2017/18	–	–	–	2	–	**2**	–	**2**
Net change	–	–	–	–	–	–	–	–
Total								
Approved 2016/17	1	1	10	5	5	**22**	9	**31**
Proposed 2017/18	1	1	11	5	5	**23**	13	**36**
Net change	–	–	**1**	–	–	**1**	**4**	**5**

[a] Includes National Professional Officers and national General Service staff.
[b] Funded under general temporary assistance.

International staff: net increase of 1 post

National staff: net increase of 4 posts

Office of the Head of Mission/Force Commander

Table 2
Human resources: Office of the Head of Mission/Force Commander

	Change	Level	Functional title	Post action	Description
Posts	+1	P-4	Gender Affairs Adviser	Redeployment	From Civil Affairs Section
	+1	NPO	Gender Affairs Adviser	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Net change	**+3**		(see table 1)		

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

24. In the context of the recommendations in the report of the High-level Independent Panel on Peace Operations (see A/70/95-S/2015/446), the global study on the implementation of Security Council resolution 1325 (2000), and the report of the Secretary-General on women and peace and security (S/2015/716), it is proposed that the Gender Affairs Unit (see table 2) be transferred from the Civil Affairs Section to the Office of the Head of Mission/Force Commander. It is considered that senior gender advisers in peacekeeping operations be located in the Offices of the Special Representative of the Secretary-General, with direct access to senior leadership. Senior gender advisers are also responsible for the strategic integration of a gender perspective into mission activities, including planning and

conducting analyses, advisory services in mission components and formulating and monitoring the mission-wide action plan on women and peace and security.

Office of the Deputy Force Commander

Table 3
Office of the Deputy Force Commander

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	NPO	Assistant Welfare Officer	Redeployment	From Medical Section
	+1	NGS	Staff Welfare Assistant	Redeployment	
Net change	**+2**		(see table 1)		

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

25. As stated in the UNIFIL policy on welfare and recreation activities, the Head of Mission has the overall responsibility for the oversight and implementation of adequate welfare and recreation facilities and activities for mission personnel. The overall objective of the Welfare Committee is to plan, discuss and approve activities in support of the improvement of working and living conditions and welfare and recreation activities. In this context, the transfer of the Welfare Unit is proposed (1 NPO and 1 NGS, as shown in table 3 above) to streamline the oversight and management of the provision of welfare and recreational services for civilian and military personnel in the Office of the Deputy Force Commander; the Deputy Force Commander is also the Chair of the Welfare Committee.

Component 1: operations

26. Under the operations component, UNIFIL will continue to assist the Lebanese Armed Forces in maintaining a stable and secure environment free of unauthorized armed personnel, assets and weapons south of the Litani River, through enhanced coordinated activities bolstered by UNIFIL operations. UNIFIL will be prepared to take all necessary action in areas of deployment and within its capabilities to ensure that its area of operations is not used for hostile activities. UNIFIL will continue initiatives to build the capacity of the Lebanese Armed Forces, including through the strategic dialogue process, to enable the Forces to take on a greater share of the security tasks outlined in Security Council resolution 1701 (2006) and as a key element to support moves towards a permanent ceasefire. The Maritime Task Force will continue to maintain its support for the Lebanese navy to prevent the unauthorized entry of arms or related material by sea into Lebanon, while continuing to provide technical training and other assistance to the navy. UNIFIL will maintain liaison and coordination arrangements with the Israel Defense Forces and the Lebanese Armed Forces and will continue to facilitate and lead the tripartite mechanism in order to reinforce the cessation of hostilities through confidence-building and conflict mitigation measures, including security arrangements and pragmatic understandings between the parties aimed at minimizing the scope for friction or incidents and mitigating or swiftly de-escalating tensions. To that end, UNIFIL will promote full respect for the Blue Line in its entirety, including by furthering its visible marking and facilitating full withdrawal of the Israel Defense

Forces from northern Ghajar and an adjacent area north of the Blue Line. UNIFIL will also continue to work towards a comprehensive approach to the implementation of resolution 1701 (2006) through the coordinated efforts of UNIFIL, the Office of the United Nations Special Coordinator for Lebanon and the United Nations country team, and will continue its efforts to further involve the Government of Lebanon in the implementation of the resolution, in particular through increased involvement of its ministries and security institutions in southern Lebanon. UNIFIL will continue to build on its long-standing relationship with the local population through greater outreach with requisite cultural sensitivity aimed at gaining their informed support for the mandate and activities of UNIFIL.

Expected accomplishments	*Indicators of achievement*
1.1 Stable and secure environment in southern Lebanon	1.1.1 Absence of air, sea or ground incursions or firing incidents across the Blue Line
	1.1.2 Lebanese Armed Forces deployed throughout the entire area south of the Litani River, including the part of the town of Ghajar north of the Blue Line and an adjacent area north of the Blue Line
	1.1.3 Area between the Blue Line and the Litani River is free of any armed personnel, assets and weapons, except for those of the Lebanese Armed Forces and UNIFIL
	1.1.4 Participation by both parties in tripartite meetings and maintenance of liaison and coordination arrangements
	1.1.5. Increase in the area safe from landmines and explosive remnants of war

Outputs

- 1,051,200 mobile patrol person days, to include reserve capacity and a quick-reaction capacity for the reconnaissance of areas of tension, intervention and force protection, if required, in crisis situations to support other units
- 704,450 manned observation post person days
- 480 air patrol hours for the Blue Line patrols and reconnaissance flights within the area of operations
- 970 flight hours for investigation of incidents and operational movements for transport of combat assets, reconnaissance missions, command and control function, liaison activities and training
- 1,497 naval vessel patrol days to monitor the maritime border of Lebanon, including joint operational exercises with the Lebanese Armed Forces
- 657 flight hours for maritime interdiction patrols and operational activities inside the area of maritime operations

- Coordinated operational activities with the Lebanese Armed Forces, including at least 8 counter-rocket-launching operations, 4 foot/vehicle patrols and 11 co-located checkpoints per day
- Conduct of 950 joint/coordinated exercises, seminars, workshops, lectures and training courses with the land and maritime components of the Lebanese Armed Forces to improve their tactical and operational capabilities and to improve the coordination between UNIFIL and the Lebanese Armed Forces at the operational and tactical levels for enhanced effectiveness of combined operations
- 3 reports of the Secretary-General to the Security Council
- Daily and weekly liaison, communication and exchange of information with both parties on issues requiring immediate attention relating to the implementation of Security Council resolution 1701 (2006)
- Chairing and provision of secretariat support services for tripartite meetings on a monthly basis and as required
- Provision on an as-required basis of secretariat support services for meetings of the tripartite subcommittee, including the Blue Line subcommittee, and support on a weekly basis for field work to visibly mark the Blue Line on the ground
- Conduct, on an as-required basis, of investigations into alleged violations of Security Council resolution 1701 (2006) and other incidents that risk escalating tensions in the area of operations
- Daily contacts with local authorities and community leaders on improving acceptance of the mandated tasks of the Force, including addressing relevant complaints and concerns of communities in the area of operations, identifying confidence-building issues as well as potential issues of conflict between UNIFIL and the local population, and taking the necessary measures
- Meetings, on a weekly basis and as required, with Lebanese and Israeli authorities, diplomatic representatives and United Nations offices on improving the understanding of the mandate, role and activities of UNIFIL
- Briefings to Member States, troop-contributing countries and donor countries, as required, on UNIFIL operational issues
- Daily monitoring and analysis of the media coverage of UNIFIL and regional news, including in local social media, local and international daily newspapers/periodicals, electronic and Internet media reports, daily morning and afternoon news round-ups, daily and weekly summaries of local, regional and international media, and weekly analysis of media trends pertaining to UNIFIL
- Daily communications through e-mail, telephone, calls, meetings and direct interaction with international and local media, organization of media coverage (events, visits, interviews and press briefings) on the activities of the Force, regular press releases and photo coverage of UNIFIL activities and events, and daily updates of the UNIFIL website in English and Arabic and on social media platforms (Facebook, YouTube, Twitter and Flickr)
- Production of bilingual audio and video materials projecting a gender-sensitive approach for broadcast on local radio and television stations, official Internet channels (the UNIFIL website, Facebook, YouTube and UNifeed), including the production of a fortnightly radio series and thematic television spots and documentaries on the mandate of the Force, operations and peacekeeping activities and its coordination with the Lebanese Armed Forces
- Clearance of mines/unexploded ordnance to provide access routes for the marking of the Blue Line

- Raising of awareness regarding mines/unexploded ordnance through briefing sessions for all humanitarian actors working under the United Nations umbrella

Expected accomplishments	*Indicators of achievement*
1.2 Normalization of the authority of the Government of Lebanon in southern Lebanon	1.2.1 All 134 municipalities in the UNIFIL area of operations of UNIFIL will be fully functional, as well as civic and religious institutions
	1.2.2 Enhanced support to the involvement of the Government of Lebanon, its ministries and institutions, in southern Lebanon
	1.2.3 Prevention, by the Lebanese Armed Forces, of the presence of any authority outside the jurisdiction of the Lebanese State
	1.2.4 Strengthening of the civil-military coordination capacity of the Lebanese Armed Forces

Outputs

- Bimonthly meetings with Lebanese authorities at the central level, including service-related ministries, on the extension of the authority of the Government of Lebanon in southern Lebanon and with central or regional governmental institutions responsible for the provision of public services to communities in southern Lebanon
- Advice to, and coordination with, the Office of the United Nations Special Coordinator for Lebanon, other United Nations offices, agencies, funds and programmes, diplomatic representatives and non-governmental organizations, and liaison with potential donors, on an integrated and comprehensive approach to the implementation of Security Council resolution 1701 (2006) and other resolutions and on the overall situation in southern Lebanon, in particular the security situation in the UNIFIL area of operations
- Liaison and coordination, through meetings and working groups, with United Nations agencies and international and local non-governmental organizations operating in southern Lebanon on programme implementation, information-sharing and contingency planning, including with regard to recovery, development and other cross-cutting issues
- Conduct of contingency-planning regarding the protection of civilians, including gender-specific aspects
- Advice to local authorities on the development of project proposals for funding by external donors and technical advice on project management and other special initiatives that contribute to the extension of the authority of the Government and discharge of local governance responsibilities
- Coordination with and provision of assistance to the Lebanese Armed Forces to enhance civil-military coordination
- Implementation of 25 quick-impact projects in support of the extension of State authority, civic education and efforts to capacity-building, conflict management/confidence-building initiatives and efforts to improve basic services

- Meetings, awareness-raising campaigns, events and community outreach activities to foster partnerships between local authorities/institutions/groups and international and local non-governmental organizations, UNIFIL components and United Nations agencies to support, extend and improve capacity development, dissemination and awareness-raising training
- Management of a public perception survey in the area of operations of UNIFIL
- Conduct of quarterly public information campaigns through printing and distribution, including Internet uploads, of handbills (15,000) and tri-folders (15,000), with corresponding press briefings/events/releases, fortnightly radio episodes and video spots, photo coverage and exhibitions/dissemination, the issuance of a quarterly outreach magazine and regular news media feeds on the mandate and activities of UNIFIL
- Production and distribution of a quarterly outreach magazine in English and Arabic (4 issues per year, 80,000 copies) on the activities of UNIFIL and United Nations agencies throughout the area of operations for the local population, local authorities, institutions, media outlets and international community and a calendar in both English and Arabic (22,000 copies)

Table 4
Human resources: component 1, operations

Category								***Total***
I. Military contingents								
Approved 2016/17								**15 000**
Proposed 2017/18								**15 000**
Net change								–
	International staff							
II. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff[a]*	***Total***
Office of the Deputy Head of Mission and Director of Political and Civil Affairs								
Approved posts 2016/17	–	2	4	2	3	**11**	2	**13**
Proposed posts 2017/18	–	2	5	2	3	**12**	2	**14**
Net change (see table 5)	–	–	**1**	–	–	**1**	–	**1**
Tripartite Coordination Unit								
Approved posts 2016/17	–	–	1	–	–	**1**	–	**1**
Proposed posts 2017/18	–	–	3	–	–	**3**	–	**3**
Net change (see table 6)	–	–	**2**	–	–	**2**	–	**2**
Beirut Office								
Approved posts 2016/17	–	–	4	–	–	**4**	2	**6**
Proposed posts 2017/18	–	–	1	–	–	**1**	2	**3**
Net change (see table 7)	–	–	**(3)**	–	–	**(3)**	–	**(3)**

II. Civilian staff	International staff: USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal	National staff[a]	Total
Public Information Section								
Approved posts 2016/17	–	–	2	3	2	**7**	13	**20**
Proposed posts 2017/18	–	–	2	3	2	**7**	13	**20**
Net change	–	–	–	–	–	–	–	–
Civil Affairs Section								
Approved posts 2016/17	–	1	5	6	1	**13**	19	**32**
Proposed posts 2017/18	–	1	4	6	1	**12**	17	**29**
Net change (see table 8)	–	–	**(1)**	–	–	**(1)**	**(2)**	**(3)**
Subtotal, civilian staff								
Approved posts 2016/17	–	3	16	11	6	**36**	36	**72**
Proposed posts 2017/18	–	3	15	11	6	**35**	34	**69**
Net change	–	–	**(1)**	–	–	**(1)**	**(2)**	**(3)**
Total (I and II)								
Approved posts 2016/17	–	3	16	11	6	**36**	36	**15 072**
Proposed posts 2017/18	–	3	15	11	6	**35**	34	**15 069**
Net change	–	–	**(1)**	–	–	**(1)**	**(2)**	**(3)**

[a] Includes National Professional Officers and national General Service staff.

International staff: Net decrease of 1 post

National staff: Net decrease of 2 posts

Office of Deputy Head of Mission and Director of Political and Civil Affairs

Table 5
Office of Deputy Head of Mission and Director of Political and Civil Affairs

	Change	Level	Functional title	Post action	Description
Post	+1	P-4	Political Affairs Officer	Redeployment	From the Beirut office
Net change	**+1**		(see table 4)		

27. It is proposed that the post (see table 5) be redeployed from the Beirut Office to Naqoura headquarters to streamline the working arrangements in the Office of the Deputy Head of Mission and Director of Political and Civil Affairs by co-locating the Political Affairs Officers in Naqoura headquarters, from which the requirements of the Beirut Office will be covered through rotation. This would assist to better integrate teams and would enable the effective and efficient handling of different functional requirements in Beirut and Naqoura.

Tripartite Coordination Unit

Table 6
Tripartite Coordination Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	P-5	Senior Political Affairs Officer	Redeployment	From the Beirut Office
	+1	P-4	Political Affairs Officer	Redeployment	
Net change	**+2**		(see table 4)		

28. It is proposed that the two posts (see table 6) be redeployed from the Beirut Office to Naqoura headquarters to streamline the functioning of the Tripartite Coordination Unit by locating the Unit in Naqoura to ensure a better direction of the work. The posts were initially located in the Beirut Office following the conflict of 2006 owing to requirements for greater engagement with the Lebanese Armed Forces and other relevant interlocutors in Beirut. In addition, the proposed redeployment would enable better synergy between the Tripartite Coordination Unit and the Political Affairs Section and would contribute to a better coordination of efforts between the military and civilian components.

Beirut Office

Table 7
Beirut Office

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-5	Senior Political Affairs Officer	Redeployment	To the Tripartite Coordination Unit
	-1	P-4	Political Affairs Officer	Redeployment	
	-1	P-4	Political Affairs Officer	Redeployment	To Office of Deputy Head of Mission and Director of Political and Civil Affairs
Net change	**-3**		(see table 4)		

29. The proposed redeployments of the three posts (see table 7) to the Office of Deputy Head of Mission and Director of Political and Civil Affairs and the Tripartite Coordination Unit are described in paragraphs 27 and 28, respectively, of the present report.

Civil Affairs Office

Table 8
Civil Affairs Office

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-4	Gender Affairs Adviser	Redeployment	To the Office of the Head of Mission and Force Commander
	-1	NPO	Gender Affairs Officer	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Net change	**-3**		(see table 4)		

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

30. The proposed transfer of the Gender Affairs Unit (see table 8) is described in paragraph 24 above.

Component 2: support

31. The support component will continue to provide effective and efficient logistical, administrative and security services in support of the implementation of the mandate of the Force through the delivery of related outputs, the implementation of service improvements and the realization of efficiency gains. Support will be provided to the authorized strength of up to 15,000 military contingent personnel and to the proposed total civilian staffing establishment of 645 national staff and 256 international staff (including 2 international temporary positions). The most significant staffing changes, described in paragraph 11 and 12 above, are in line with the implementation of a two-pillar structure (supply chain and service delivery), in accordance with the global field support strategy and the final results of the mission post classification exercise for UNIFIL. The range of support will comprise all support services, including the administration of human resources, health care, communications and information technology, ground transport operations, monitoring and control of the supply of rations, fuel and general supplies, and the provision of security services to all personnel in UNIFIL.

Expected accomplishments	*Indicators of achievement*
2.1 Rapid, effective, efficient and responsible support services for the Mission	2.1.1 Percentage of approved flight hours utilized (excluding search and rescue, medical evacuation/casualty evacuation) (2015/16: 101 per cent; 2016/17: ≥ 90 per cent; 2017/18: ≥ 90 per cent)
	2.1.2 Cancelled prior-year budget obligations as a percentage of prior-period obligations carried forward (2015/16: 12 per cent; 2016/17: ≤ 5 per cent; 2017/18: ≤ 5 per cent)
	2.1.3 Average annual percentage of authorized international posts vacant (2015/16: 8.4 per cent; 2016/17: 5 per cent; 2017/18: 3 per cent)

2.1.4 Average annual percentage of female international civilian staff (2015/16: 29 per cent; 2016/17: ≥ 29 per cent; 2017/18: ≥ 31 per cent)

2.1.5 Average number of working days for post-specific recruitments, from closing of the job opening to candidate selection, for all international candidate selections (2015/16: not attributable; 2016/17: not attributable; 2017/18: ≤ 130)

2.1.6 Average number of working days for roster recruitments, from closing of the job opening to candidate selection, for all international candidate selections (2015/16: 43; 2016/17: ≤ 50; 2017/18: ≤ 48)

2.1.7 Overall score on the Department of Field Support environmental management scorecard (2015/16: not attributable; 2016/17: not attributable; 2017/18: 100)

2.1.8 Percentage of all information and communications technology incidents resolved within the established targets for high medium and low criticality (2015/16: not attributable; 2016/17: ≥ 85 per cent; 2017/18: ≥ 85 per cent)

2.1.9 Compliance with the Field Occupational Safety Risk Management Policy (2015/16: 90 per cent; 2016/17: 100 per cent; 2017/18: 100 per cent)

2.1.10 Overall score on the Department of Field Support Property Management Index based on 20 underlying key performance indicators (2015/16: 1,708; 2016/17: ≥ 1,800; 2017/18: ≥ 1,800)

2.1.11 Percentage of contingent personnel in standard-compliant United Nations accommodation on 30 June, in line with the memorandum of understanding (2015/16: 100 per cent; 2016/17: 100 per cent; 2017/18: 100 per cent)

2.1.12 Compliance with the United Nations rations standards for delivery, quality and stock management (2015/16: not attributable; 2016/17: ≥ 95 per cent; 2017/18: ≥ 95 per cent)

Outputs

Service improvements

- Implementation of the mission-wide Environmental Action Plan, in line with the Department of Field Support environment strategy

- Support the implementation of the Department of Field Support supply chain management strategy and blueprint
- Rationalize network redundancy, including through the reduction of microwave links from 108 to 69
- Increase utilization of server virtualization technologies to reduce the number of physical servers from 40 to 30
- Improvement in living and hygiene conditions, replacing 21 prefabricated units with new and improved units

Aviation services

- Operation and maintenance of a total of 7 rotary-wing aircraft
- Provision of a total of 1,450 planned flight hours (490 from commercial providers, 960 from military providers) for all services, including passenger, cargo, patrols and observation, search and rescue and casualty and medical evacuation
- Oversight of aviation safety standards for 7 aircraft and 28 airfields and landing sites

Budget, finance and reporting services

- Provision of budget, finance, and accounting services for a budget of $494.8 million, in line with delegated authority

Civilian personnel services

- Provision of human resource services to a maximum strength of 902 authorized civilian personnel (254 international staff, 645 national staff and 2 temporary positions), including support to claims, entitlements and benefits processing, travel, recruitment, post management, budget preparation, training, and staff performance management, in line with delegated authority
- Support for the United Nations Office of Special Envoy for Syria, in relation to entitlement and benefits processing for international and national staff
- Regional support in processing/approving education grants for UNDOF, UNTSO, the Office of the United Nations Special Coordinator for the Middle East Peace Process, the Office of the United Nations Special Coordinator for Lebanon UNFICYP and the United Nations Office of the Special Envoy of the Secretary-General for Syria

Facility, infrastructure and engineering services

- Maintenance and repair services for a total of 52 mission sites with 1,541 prefabricated and 959 solid buildings
- Implementation of 16 construction, renovation and alteration projects, including maintenance of 100 km of access roads to military positions
- Operation and maintenance of 177 United Nations-owned generators, 14 small solar farms of 353 KW, as well as two electricity connections in Beirut from a local provider

- Operation and maintenance of United Nations-owned water supply and treatment facilities (15 wells/boreholes at 13 locations and 11 water treatment and purification plants at 9 locations), in addition to 3 water wells contracted from local providers
- Provision of waste management services, including solid waste collection and disposal, in 45 sites
- Provision of cleaning, pest control in 9 sites and laundry services in 2 sites, as well as catering services in 1 site

Fuel management services

- Management of supply and storage of 22 million litres of fuel (642,875 litres for air operations, 410,000 litres for naval transportation, 4,596,032 litres for ground transportation, and 16,357,436 litres for generators and other facilities) and of oil and lubricants across distribution points and storage facilities in 17 headquarters and related forward locations

Geospatial, information, and telecommunications technology services

- Provision and support for 965 handheld portable radios, 785 mobile radios for vehicles, and 360 base station radios
- Operation and maintenance of 1 radio production facility
- Operation and maintenance of a network for voice, fax, video, and data communications, including 5 very small aperture terminals, 12 phone exchanges, 69 microwave links, 65 BGAN terminals, as well as provision of 135 satellite and 750 mobile phone service plans
- Provision and support of 1,128 computing devices and 283 printers, for an average strength of 1,203 civilian and uniformed end users, in addition to 832 computing devices and 77 printers for connectivity of contingent personnel, as well as other common services
- Support and maintenance of 52 local area networks (LAN) and wide area networks (WAN) in 52 sites
- Analysis of geospatial data covering 1,500 km^2, maintenance of topographic and thematic layers and production of 300 maps

Medical services

- Operation and maintenance of United Nations-owned medical facilities (1 level II hospital) and support to contingent-owned medical facilities (15 level I clinics, 1 level II hospital) in 15 locations, as well as maintenance of contractual arrangements with 6 hospitals/clinics in the mission area and 2 outside the mission area
- Maintenance of medical evacuation arrangements to 8 medical facilities (1 level III and 7 level IV) in 6 locations inside and 2 outside the mission area

Supply chain management services

- Provision of planning and sourcing support for an estimated $36.8 million in acquisition of goods and commodities (excluding services), in line with delegated authority
- Receipt, management and onward distribution of up to 8,458 tons of cargo within the mission area

- Management, accounting and reporting of property, plant and equipment, financial and non-financial inventories, as well as equipment below the threshold with a total historical cost of $274 million, in line with delegated authority

Uniformed personnel services

- Emplacement, rotation, and repatriation of a maximum strength of 15,000 authorized military personnel
- Inspection, verification and reporting on contingent-owned major equipment and self-sustainment compliance for 41 military units in 55 geographical sites, as well as 7 Maritime Task Force vessels for self-sustainment and vessels at the Beirut seaport
- Supply and storage of rations, combat rations and water for an average strength of 9,200 military contingents
- Support the processing of claims and entitlements for an average strength of 10,600 military personnel
- Support the processing of 389 in-mission and 32 outside-mission travel requests for non-training purposes and 3 travel requests for training purposes

Vehicle management and ground transport services

- Operation and maintenance of 807 United Nations-owned vehicles (411 light passenger vehicles, 157 special purpose vehicles, 10 ambulances, 26 armoured personnel carriers, 29 armoured vehicles, as well as 174 other specialized vehicles, trailers and attachments), 2,237 contingent-owned vehicles, 3 workshop and repair facilities in 2 locations, as well as the provision of transport, drivers training and shuttle services
- Rental of 100 commercial buses (50 Pax) to support military contingents on rotations in/out

Naval transportation

- Transportation of 9,494 passengers in/out and 4,200,338 kg of cargo in 88 round trips for the vessel, for rotations or normal operational movements

Security

- Provision of 24-hour security services for the entire mission area, including 24-hour close protection to senior mission staff and visiting high-level officials, when required
- Conduct of mission-wide site security assessments, security risk assessments, security plans and residential surveys
- Conduct of 28 informational sessions on security awareness, secure approaches in field environments in the South Litani River area and contingency plans for United Nations staff members and their dependents and visitors/delegations
- Conduct of 10 induction security training sessions for all UNIFIL staff members and 6 sessions for the personnel of the Observer Group Lebanon
- Conduct of 12 primary fire evacuation and fire training sessions for fire wardens (1 fire drill per zone per year)
- Conduct of 6 aviation fire safety exercises, as well as fire safety inspections on UNIFIL premises and aviation sites

- Conduct of 12 zone warden exercises/meetings

Conduct and discipline

- Implementation of a conduct and discipline programme for all military and civilian personnel, including training, prevention, monitoring and recommendations on remedial actions where misconduct has occurred

Gender

- Implementation of a comprehensive gender integration plan at the strategic, operational and tactical levels in both military and civilian components

HIV/AIDS

- Conduct of 144 mandatory orientation and induction training sessions for 9,300 UNIFIL military and civilian personnel, as well as dependents
- Design and distribution of 9 types of customized material developed for HIV/AIDS information, education and communication
- Training of 75 peer educators and supervision of peer educator sessions for UNIFIL personnel
- Training and orientation of 50 multidisciplinary health-care workers on guidelines, protocols and procedures relating to HIV/AIDS services
- Promotion of universal safety precautions for HIV-related occupational health and safety, including management of post-exposure prophylaxis for UNIFIL personnel and their families
- Maintenance of the provision of on-demand static and mobile voluntary confidential counselling and testing services, including campaigns against stigma and discrimination, to all UNIFIL personnel
- Conduct of 3 regional support activities for other missions in the region depending on the availability of structured financial and other resources to facilitate travel and daily subsistence allowance of UNIFIL HIV/AIDS teams to those missions

External factors

Several factors may have an impact on the ability to deliver proposed outputs as planned, including: changes in the political, security, economic and humanitarian context not foreseen in the planning assumptions; other instances of force majeure; and changes in mandate during the reporting period

Table 9
Human resources: component 2, support

	International staff							
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	***Total***
Security Section								
Approved posts 2016/17	–	–	2	1	35	**38**	31	**69**
Proposed posts 2017/18	–	–	2	1	35	**38**	30	**68**
Net change (see table 10)	–	–	–	–	–	–	**(1)**	**(1)**

Civilian staff	International staff						National staff[a]	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal		
Mission Support Division								
Office of the Director of Mission Support								
Approved posts 2016/17	–	1	7	4	17	**29**	79	**108**
Proposed posts 2017/18	–	1	8	4	17	**30**	77	**107**
Net change (see table 11)	–	–	**1**	–	–	**1**	**(2)**	**(1)**
Office of the Deputy Director of Mission Support								
Approved posts 2016/17	–	1	16	14	65	**96**	439	**535**
Proposed posts 2017/18	–	1	12	8	60	**81**	315	**396**
Net change	–	–	**(4)**	**(6)**	**(5)**	**(15)**	**(124)**	**(139)**
Regional Communications and Information Technology Services								
Approved posts 2016/17	–	1	2	5	27	**35**	52	**87**
Proposed posts 2017/18	–	1	5	11	32	**49**	176	**225**
Net change	–	–	**3**	**6**	**5**	**14**	**124**	**138**
Total, Mission Support Division								
Approved posts 2016/17	–	3	25	23	109	**160**	570	**730**
Proposed posts 2017/18	–	3	25	23	109	**160**	568	**728**
Net change	–	–	–	–	–	–	**(2)**	**(2)**
Total, component 2								
Approved posts 2016/17	–	3	27	24	144	**198**	601	**799**
Proposed posts 2017/18	–	3	27	24	144	**198**	598	**796**
Net change	–	–	–	–	–	–	**(3)**	**(3)**

[a] Includes National Professional Officers and national General Service staff.

National staff: net decrease of 3 posts

Security Section

Table 10
Human resources: Security Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-3	NPO	Security Officer	Reclassification	From Security Section
	+3	NGS	Field Security Assistant	Reclassification	To Security Section
	-1	NGS	Team Assistant	Reassignment	To Supply Chain Section
Net change	**-1**		(see table 9)		

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

32. In the context of the mission post classification exercise described in paragraph 12 above, it is proposed that three posts in the Security Section be reclassified (see table 10).

33. In addition, it is proposed that one post of Team Assistant (national General Service) be reassigned to the Central Warehousing Unit of the Supply Chain Section as Supply Assistant (national General Service). The Central Warehousing Unit has been established in order to group commodity warehouses to allow for unified material life cycle management of United Nations-owned equipment in the mission. The incumbent would be responsible for performing the warehousing functions of receiving and storage of material; maintenance of required stock; delivery of material; as well as servicing and inventory management.

Office of the Director of Mission Support

Immediate Office of the Director of Mission Support

Table 11
Human resources: immediate Office of the Director of Mission Support

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	P-4	Staff Counsellor	Redeployment	From Medical Section
	-1	NGS	Administrative Assistant	Reassignment	To Supply Chain Section
Net change	–				

Abbreviation: NGS, national General Service.

34. It is proposed that one post of Staff Counsellor (P-4) be redeployed (see table 11) to streamline reporting lines to the immediate Office of the Director of Mission Support, protect the confidentiality of counselling practices and align the reporting lines of Staff Counsellors with other peacekeeping missions.

35. In addition, it is also proposed that one post of Administrative Assistant (national General Service) be reassigned to the Supply Chain Section as Rations

Assistant (national General Service) to align the size of the Rations Unit with other peacekeeping missions.

Information Management and Archives Unit

Table 12
Human resources: Information Management and Archives Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	NPO	Information Systems Officer	Reclassification	From Information Management and Archives Unit
	+1	NGS	Information Management Assistant	Reclassification	To Information Management and Archives Unit
Net change	–				

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

36. In the context of the mission post classification exercise described in paragraph 12 above, it is proposed that one post be reclassified (see table 12).

Finance and Budget Management Section

Table 13
Finance and Budget Management Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Post	-1	NGS	Finance/Budget Assistant	Abolishment	
Net change	**-1**				

Abbreviation: NGS, national General Service.

37. The approved staffing establishment of the Finance and Budget Management Section consists of 29 posts (1 Chief Finance and Budget Officer (P-5), 1 Finance/Budget Officer (P-4), 1 Finance/Budget Officer (P-3), 1 Finance/Budget Officer (Field Service), 3 Finance/Budget Assistant (Field Service), 1 Budget/Finance Officer (National Professional Officer), 1 Associate Finance/Budget Officer (National Professional Officer), 17 Finance/Budget Assistant (national General Service), 1 Administrative Assistant (national General Service) and 2 Team Assistant (national General Service). In the light of the deployment of Umoja, certain finance functions have been streamlined. Accordingly, it is proposed that one post of Finance Assistant (see table 13) be abolished.

38. The implementation of Umoja as a single integrated system across all missions has enabled the Organization to centralize payroll processing for all field-based national staff and uniformed personnel at the Regional Service Centre in Entebbe and the Kuwait Joint Support Office. Payroll for UNIFIL national staff is processed by the Kuwait Joint Support Office effective November 2016. The centralization of payroll services and other entitlements requires a redistribution of finance staff from the affected missions. In that regard, one post of Finance/Budget Officer (P-3) and

two posts of Finance Assistant (national General Service) have been relocated to the Kuwait duty station. This temporary arrangement will remain in effect pending a decision by the General Assembly on the global service delivery model.

Human Resources Management Section

Table 14
Human resources: Human Resources Management Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	NPO	Human Resources Officer	Reclassification	To Human Resources Management Section
	+1	NGS	Training Assistant	Reclassification	From Human Resources Management Section
Net change	–				

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

39. In the context of the mission post classification exercise described in paragraph 12 above, it is proposed that one post be reclassified (see table 14).

Office of the Deputy Director of Mission Support
Immediate Office of the Deputy Director of Mission Support and Supply Chain

Table 15
Human resources: immediate Office of the Deputy Director of Mission Support and Supply Chain

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	D-1	Deputy Director of Mission Support	Reassignment	To Deputy Director of Mission Support and Chief of Supply Chain Management
	+1	D-1	Deputy Director of Mission Support and Chief of Supply Chain Management	Reassignment	From Deputy Director of Mission Support
	+1	FS	Facilities Management Assistant	Redeployment	From Engineering Services Section to Conference and Events Unit
	+4	NGS	Facilities Management Assistant	Redeployment	
	+4	NGS	Facilities Management Assistant	Reassignment	
	-1	NGS	Language Assistant	Reassignment	To Movement Control Section
	+1	NGS	Staff Assistant	Reassignment	From Supply Chain Section
	-2	NGS	Language Assistant	Reassignment	To Contingent-Owned Equipment Unit of the Supply Chain Section
Net change	+7				

Abbreviations: FS, Field Service; NGS, national General Service.

40. In the context of the implementation of the global field support strategy described in paragraph 11 above, it is proposed that the post of Deputy Director of

Mission Support (D-1) be reassigned as Deputy Director of Mission Support and Chief of Supply Chain Management to head the supply chain pillar.

41. It is also proposed that the Events Unit of the Engineering Services Section be transferred to the immediate Office of the Deputy Director of Mission Support and Supply Chain (see table 15) and merge the Events Unit with Conference Services to form the Conference and Events Unit. The proposed transfer would centralize and streamline the provision of logistics support such as planning, arranging and housekeeping in all UNIFIL headquarters conference rooms for providing comprehensive conference/meetings support services and would also support the preparation of activities for high-level delegations and related events conducted in UNIFIL.

42. The Movement Control Section is primarily responsible for the deployment, rotation, and repatriation of military contingents for UNIFIL, including personnel and contingent-owned equipment. One post of Language Assistant is on loan to the Movement Control Section and represents an ongoing operational requirement for UNIFIL. In this context, it is proposed that this post be regularized and therefore reassigned to the Movement Control Section to continue undertaking tasks associated with troop deployment and the repatriation of military personnel.

43. Comprehensive multilingual language support services are provided to UNIFIL through the Language Support Unit, under the direct supervision of the Deputy Director of Mission Support. The proposed reassignment of one post of Staff Assistant to the Language Support Unit is required to represent and speak for the Chief of the Unit throughout the area of operations, liaising with unit commanders and Lebanese Army supervisors and personally conveying to all stakeholders the policies and procedures attendant to all the functionalities of the Unit. In this context, it is proposed that one post of Rations Assistant be reassigned from the Supply Chain Section to the immediate Office of the Deputy Director as Staff Assistant of the Language Support Unit.

44. The Contingent-Owned Equipment Unit manages the Mission Contingent-Owned Equipment Programme and is accountable for the detailed implementation and management of the memorandums of understanding between the United Nations and troop- and police-contributing countries through quarterly verification inspections and reports. The current Unit operates with a team of seven staff members concurrently conducting inspections in Sector East and Sector West and for the Maritime Task Force. In this context, the reassignment of two posts is proposed (see table 15) to improve the quality of work and services and align the structure of the Unit with other peacekeeping missions.

Human resources: Engineering Services Section

Table 16
Human resources: Engineering Services Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-5	Chief Engineer	Redeployment	
	-1	P-4	Engineer	Redeployment	
	-2	P-3	Engineer	Redeployment	
	-2	P-3	Water and Sanitation Engineer	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
	-2	FS	Facilities Management Assistant	Redeployment	
	-1	FS	Electrical Technician	Redeployment	
	-2	FS	Engineering Technicians	Redeployment	
	-2	NPO	Associate Engineer	Redeployment	
	-1	NPO	Electrical Technician	Redeployment	
	-2	NGS	Administrative Assistant	Redeployment	Transfer from the Office of the Deputy Director of Mission Support to Regional Information and Communications Technology Services/service delivery pillar
	-2	NGS	Finance/Budget Assistant	Redeployment	
	-4	NGS	Team Assistant	Redeployment	
	-4	NGS	Engineering Assistant	Redeployment	
	-44	NGS	Facilities Management Assistant	Redeployment	
	-2	NGS	Material and Assets Assistant	Redeployment	
	-16	NGS	Electrical Technician	Redeployment	
	-12	NGS	Heating, Ventilation and Air Conditioning Technician	Redeployment	
	-13	NGS	Water and Sanitation Technician	Redeployment	
	-5	NGS	Heavy Machine/Plant Operator	Redeployment	
	-1	NGS	Draughting Assistant	Redeployment	
	-16	NGS	Generator Mechanic/ Technician	Redeployment	
Net change	**-136**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

45. In the context of the implementation of the global field support strategy described in paragraph 11 above, it is proposed that the Engineering Services Section be transferred to the Regional Information and Communications Technology Services/Service Delivery to form the service delivery pillar.

Medical Section

Table 17
Human resources: Medical Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-5	Chief Medical Officer	Redeployment	
	-1	P-4	Staff Counsellor	Redeployment	
	-1	P-3	Medical Officer	Redeployment	
	-1	P-2	Associate Administrative Officer	Redeployment	
	-1	NPO	Medical Officer	Redeployment	
	-1	NPO	Assistant Welfare Officer	Redeployment	Transfer to Regional Information and Communications Technology Services/service delivery pillar
	-1	NGS	Staff Assistant Welfare	Redeployment	
	-2	NGS	Nurse	Redeployment	
	-1	NGS	Pharmacy Technician	Redeployment	
	-1	NGS	Medical Assistant	Redeployment	
	-1	NGS	Ambulance driver and First Aid Responder	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Net change	**-14**				

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

46. In the context of the implementation of the global field support strategy described in paragraph 11 above, it is proposed that the Medical Section be transferred (see table 17) to the Regional Information and Communications Technology Services/Service Delivery to form the service delivery pillar.

Supply Chain Section

Table 18
Human resources: Supply Chain Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	FS	Supply Assistant	Reassignment	From Transport Section
	+1	NGS	Supply Assistant	Reassignment	From Movements Section
	+1	NGS	Supply Assistant	Reassignment	From Security Section
	-1	NGS	Rations Assistant	Reassignment	Post proposed to be reassigned to the Office of the Deputy Director of Mission Support as Staff Assistant
	+1	NGS	Rations Assistant	Reassignment	Post proposed to be reassigned from immediate Office of the Director of Mission Support

	Change	*Level*	*Functional title*	*Post action*	*Description*
	+2	NGS	Contingent-Owned Equipment Assistant	Reassignment	From Deputy Director of Mission Support
	-1	FS	Vehicle Technician	Reassignment	From Supply Chain Section
	+1	FS	Supply Assistant (Warehouse)	Reassignment	To Supply Chain Section
Net change	**+5**				

Abbreviations: FS, Field Service; NGS, national General Service.

47. The post of Supply Assistant (Field Service) is responsible for managing and overseeing the functions of the light vehicle and heavy vehicle cells of the Central Warehousing Unit. The two related cells are currently supervised by the Supply Assistant post on loan from the Transport Section and representing an ongoing operational requirement for UNIFIL. In this context, it is proposed that the related post be reassigned from the Transport Section.

48. It is also proposed that one post of Supply Assistant on loan from the Movements Section to the Supply Chain Section and representing an ongoing operational requirement for UNIFIL be reassigned to the Supply Chain Section.

49. As described in paragraph 33 above, it is proposed that one post of Team Assistant be reassigned from the Security Section to the Supply Chain Section as Supply Assistant.

50. As described in paragraph 43 above, it is proposed that one post of Rations Assistant be reassigned to the Office of the Deputy Director of Mission Support as Staff Assistant.

51. As described in paragraph 35 of the present report, it is proposed that one post of Administrative Assistant (national General Service) be reassigned to a post of Rations Assistant (national General Service) to align the size of the Rations Unit with other peacekeeping missions.

52. As described in paragraph 44 of the present report, it is proposed that two posts of Contingent-Owned Equipment Assistant be reassigned from the Office of the Deputy Director of Mission Support to the Supply Chain Section.

53. It is also proposed that one post of Vehicle Technician be reassigned to a post of Supply Assistant of the Central Warehousing Unit within the Supply Chain Section. The Supply Assistant would be responsible for the management of one of the commodity warehouses and would be performing the warehousing functions of receiving and storage of material; maintenance of required stock; delivery of material; as well as servicing and inventory management.

Movements Section

Table 19
Movements Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-2	FS	Movement Control Officer	Redeployment	Transfer to Movement Control Section
	-7	FS	Movement Control Assistant	Redeployment	
	-1	NPO	Movement Control Officer	Redeployment	
	-7	NGS	Movement Control Assistant	Redeployment	
	-4	NGS	Team Assistant	Redeployment	
	-3	NGS	Heavy Vehicle Operator	Redeployment	
Subtotal	**-24**				
	-1	FS	Chief Transport and Movement Officer	Redeployment	Transfer to Transport Section
	-2	FS	Transport Officer	Redeployment	
	-9	FS	Transport Assistant	Redeployment	
	-3	FS	Vehicle Mechanic/ Technician	Redeployment	
	-1	FS	Maintenance Worker	Redeployment	
	-1	NPO	Assistant Transport Officer	Redeployment	
	-13	NGS	Transport Assistant	Redeployment	
	-40	NGS	Vehicle Mechanic/ Technician	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
	-4	NGS	Driver	Redeployment	
	-1	NGS	Inventory and Supply Assistant	Redeployment	
	-2	NGS	Maintenance Worker	Redeployment	
Subtotal	**-78**				
	-1	P-4	Chief Aviation Officer	Redeployment	Transfer to Aviation Section
	-1	P-2	Associate Air Operations Officer	Redeployment	
	-2	FS	Aviation/Air Operations Assistant	Redeployment	
	-3	NGS	Aviation/Air Operations Assistant	Redeployment	
	-1	NGS	Meteorological Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-9**				
	-1	NGS	Administrative Assistant	Reassignment	To Supply Chain Section
Net change	**-112**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

54. As described in paragraph 11 above, it is proposed that the Movement Control Section, the Transport Section and the Aviation Section be moved under the Movements Section (see table 19).

55. As described in paragraph 48 above, it is also proposed that one post of Administrative Assistant be reassigned from Movements Section to the Supply Chain Section as Supply Assistant.

Movement Control Section

Table 20
Human resources: Movement Control Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+24		(see table 19)	Redeployment	Transfer from Movements Section
	+1	NGS	Movement Control Assistant	Reassignment	From Office of the Deputy Director of Mission Support
Net change	**+25**				

Abbreviation: NGS, national General Service.

56. As described in paragraph 11 above, the Movement Control Section would report to the Movements Section and the redeployment of 24 posts from the Movements Section is proposed to form the related section.

57. In addition and as indicated in paragraph 42 above, one post of Language Assistant is proposed for reassignment to the Movement Control Section as Movement Control Assistant to undertake tasks associated with troop deployment and the repatriation of military personnel.

Transport Section

Table 21
Human resources: Transport Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+78		(see table 19)		Transfer from Movements Section
	-1	FS	Transport Assistant	Reassignment	To Supply chain Section
Net change	**+77**				

Abbreviation: FS, Field Service

58. As described in paragraph 11 above, the Transport Section would report to the Movements Section and it is proposed that 78 posts be redeployed from Movements Section to form the related section.

59. In addition and as described in paragraph 47 above, it is proposed that one post of Transport Assistant be reassigned to the Supply Chain Section as Supply Assistant of the Central Warehousing Unit.

Aviation Section

Table 22
Human resources: Aviation Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+9		(see table 19)		Transfer from Movements Section
Net change	**+9**				

60. As described in paragraph 11 above, the Aviation Section would report to the Movements Section and it is proposed that nine posts be redeployed from the Movements Section to form the related section.

Regional Information and Communications Technology Services/ Service Delivery

Table 23
Human resources: Immediate Regional Information and Communications Technology Services/ Service Delivery

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	D-1	Chief, Information and Communications Technology Services	Reassignment	
	+1	D-1	Chief, Regional Information and Communications Technology Services/Chief of Service Delivery	Reassignment	
	-1	NGS	Equipment Technician	Reassignment	
	+1	NGS	Information Systems Assistant	Reassignment	
Net change	–				

Abbreviation: NGS, national General Service.

61. In the context of the global field support strategy described in paragraph 11 above, it is proposed that the post of Chief, Information and Communications Technology Services be reassigned to the Chief of Regional Information and Communications Technology Services/Chief of Service Delivery to head the service delivery pillar.

62. The post previously classified with the title of Equipment Technician no longer exists on the Office of Human Resources Management list of approved functional titles. The functions of the post reflect the tasks performed under the terms of reference for the Information Systems Assistant at the same level. In this context, it is proposed that the post indicated in table 23 above be reassigned to

reflect the correct title and respective responsibilities and functions of the related post.

Engineering Services Section

Table 24
Engineering Services Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+136		(see table 16)		Transfer of the Engineering Services Section to Regional Information and Communications Technology Services/Service Delivery
	-1	FS	Facilities Management Assistant	Redeployment	Transfer of the Events Unit to the immediate Office of the Deputy Director of Mission Support and Supply Chain
	-2	NGS	Team Assistant	Reassignment	
	-4	NGS	Facilities Management Assistant	Redeployment	
	-1	NGS	Electrician	Reassignment	
	-1	NGS	Language Assistant	Reassignment	
	-1	NPO	Electrician	Reclassification	From Engineering Services Section
	+1	NGS	Heating, Ventilation and Air Conditioning Assistant	Reclassification	To Engineering Services Section
	-1	P-3	Engineer	Reassignment	From Engineering Services Section To Engineering Services Section
	+1	P-3	Electrical Engineer	Reassignment	
	-1	P-3	Water and Sanitation Engineer	Reassignment	
	+1	P-3	Engineer	Reassignment	
	-1	NGS	Heating Ventilation and Air Conditioning Technician	Reassignment	
	+1	NGS	Electrician	Reassignment	
Net change	**+127**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

63. In the context of the implementation of the global field support strategy described in paragraph 11 above, it is proposed that the Engineering Services Section (136 posts) be transferred to the Regional Information and Communications Technology Services/Service Delivery to form the service delivery pillar.

64. As described in paragraph 41 above, (see table 24) it is also proposed that the Events Unit (1 Field Service and 8 national General Service posts) of the Engineering Services Section be transferred to the immediate Office of the Deputy Director of Mission Support and Supply Chain and merge the Events Unit with Conference Services to form the Conference and Events Unit.

65. In the context of the mission post classification exercise described in paragraph 12 above, it is proposed that one post be reclassified (see table 24).

66. It is also proposed that the posts of Engineer (P-3), Water and Sanitation Engineer (P-3) and Heating, Ventilation, and Air Conditioning Technician (national General Service) shown in table 24 above be reassigned within the Engineering Services Section to reflect the correct title and respective responsibilities and functions of the related posts.

Medical Section

Table 25
Human resources: Medical Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+14		(see table 17)		Transfer of the Medical Section to Regional Information and Communications Technology Services/Service Delivery
	-1	P-4	Staff Counsellor	Redeployment	To the Office of the Director of Mission Support
	-1	NPO	Assistant Welfare Officer	Redeployment	Transfer of the Welfare Unit to Office of the Deputy Force Commander
	-1	NGS	Staff Welfare Assistant	Redeployment	
Net change	**+11**				

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

67. In the context of the implementation of the global field support strategy described in paragraph 11 of the present report, it is proposed to transfer the Medical Section, as set out in the table 25 above, to the Regional Information and Communications Technology Services/Service Delivery to form the service delivery pillar.

68. As described in paragraph 34 above, it is proposed that one post Staff Counsellor (P-4) be redeployed to the immediate Office of the Director of Mission Support.

69. As described in paragraph 25 above, it is proposed that the Welfare Unit be transferred to the Office of the Deputy Force Commander; the Deputy Force Commander is also the Chair of the Welfare Committee.

II. Financial resources

A. Overall

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

Category	1 July 2015 to 30 June 2016 Expenditure (1)	1 July 2016 to 30 June 2017 Apportionment (2016/17) (2)	1 July 2017 to 30 June 2018 Cost estimates (2017/18) (3)	Variance Amount (4)=(3)-(2)	Variance Percentage (5)=(4)÷(2)
Military and police personnel					
Military observers	–	–	–	–	–
Military contingents	311 324.2	326 605.3	327 789.1	1 183.8	0.4
United Nations police	–	–	–	–	–
Formed police units	–	–	–	–	–
Subtotal	**311 324.2**	**326 605.3**	**327 789.1**	**1 183.8**	**0.4**
Civilian personnel					
International staff	48 490.9	48 567.4	49 061.7	494.3	1.0
National staff	43 456.2	43 376.5	45 512.1	2 135.6	4.9
United Nations Volunteers	–	–	–	–	–
General temporary assistance	83.7	408.0	411.2	3.2	0.8
Government-provided personnel	–	–	–	–	–
Subtotal	**92 030.8**	**92 351.9**	**94 985.0**	**2 633.1**	**2.9**
Operational costs					
Civilian electoral observers	–	–	–	–	–
Consultants	41.4	–	100.9	100.9	–
Official travel	874.0	854.0	1 135.0	281.0	32.9
Facilities and infrastructure	16 848.3	12 696.5	13 647.3	950.8	7.5
Ground transportation	4 667.2	4 539.1	4 459.5	(79.6)	(1.8)
Air operations	7 759.0	4 578.2	7 840.9	3 262.7	71.3
Naval transportation	30 672.9	31 727.6	31 856.8	129.2	0.4
Communications	3 340.7	3 418.6	3 033.2	(385.4)	(11.3)
Information technology	8 900.9	4 446.2	4 282.5	(163.7)	(3.7)
Medical	873.5	1 183.4	1 196.8	13.4	1.1
Special equipment	–	–	–	–	–
Other supplies, services and equipment	3 580.3	5 790.8	3 944.3	(1 846.5)	(31.9)
Quick-impact projects	498.6	500.0	500.0	–	–
Subtotal	**78 056.8**	**69 734.4**	**71 997.2**	**2 262.8**	**3.2**
Gross requirements	**481 411.8**	**488 691.6**	**494 771.3**	**6 079.7**	**1.2**
Staff assessment income	12 211.2	12 249.2	12 732.2	483.0	3.9
Net requirements	**469 200.6**	**476 442.4**	**482 039.1**	**5 596.7**	**1.2**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**481 411.8**	**488 691.6**	**494 771.3**	**6 079.7**	**1.2**

B. Non-budgeted contributions

70. The estimated value of non-budgeted contributions for the period from 1 July 2017 to 30 June 2018 is as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Status-of-forces agreement[a]	5 237.5
Total	**5 237.5**

[a] Represents land and premises provided by the Government of Lebanon, including UNIFIL House in Beirut, an evacuation centre in Tyre, premises in South Litani, movement control offices at the seaport and airport, the UNIFIL headquarters in Naqoura and military positions, as well as services, value-added tax refunds and duty waivers.

C. Efficiency gains

71. The cost estimates for the period from 1 July 2017 to 30 June 2018 take into account the following efficiency initiatives:

(Thousands of United States dollars)

Category	*Amount*	*Initiative*
Military contingents	3 083.2	Reversed rotation of troops (estimated efficiency gain of $2,466,600); and the monitoring of baggage and cargo loading operations for troops (estimated efficiency gain of $616,600)
Faciiities and infrastructure	170.3	Replacement of 564 air conditioning systems is expected to reduce energy consumption (estimated efficiency gain of $128,300); replacement of generators and lighting systems is expected to reduce fuel consumption and emissions (estimated efficiency gain of $23,500); and implementation of 300 solar panels (estimated efficiency gain of $18,500)
Communications	2 340.0	Reduction in the number of microwave links from 108 to 69 from the 2016/17 period to the 2017/18 period, owing to the rationalization of network redundancy and aggregation of data
Information technology	180.0	Reduction in the number of physical servers from 40 to 30 from the 2016/17 period to the 2017/18 period, owing to increased utilization of server virtualization technologies and reduced reliance on hardware, resulting in a 25 per cent decrease in the requirements for information technology server hardware
Umoja benefits realization	67.0	The implementation of Umoja has enabled the Organization to centralize the processing of payroll and speed up the processing and payment of invoices. As a result, the Force will realize benefits with the proposed abolishment of 1 post of Finance Assistant (national General Service)
Total	**5 840.5**	

D. Vacancy factors

72. The cost estimates for the period from 1 July 2017 to 30 June 2018 take into account the following vacancy factors:

(Percentage)

Category	*Actual 2014/15*	*Budgeted 2015/16*	*Projected 2016/17*
Military and police personnel			
Military contingents	29.7	29.3	29.3
Civilian personnel			
International staff	8.4	5.0	3.0
National staff			
National Professional Officers	41.2	30.0	30.0
National General Service staff	5.7	5.0	6.0
Temporary positions[a]			
International staff	–	–	–
National staff	–	–	–

[a] Funded under general temporary assistance.

73. The proposed vacancy factor of 29.3 per cent for military contingent personnel takes into account recent deployment patterns. The proposed vacancy factors for international and national staff take into account current fiscal year-to-date average rates, historical incumbency patterns and proposed changes in the composition of staff vacancy.

E. Contingent-owned equipment: major equipment and self-sustainment

74. The requirements for the period from 1 July 2017 to 30 June 2018 are based on standard reimbursement rates for major equipment and self-sustainment in the total amount of $111,221,900, as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
	Military contingents
Major equipment	74 735.3
Self-sustainment	36 486.6
Total	**111 221.9**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to mission area			
Extreme environmental condition factor	0.6	1 March 2007	1 March 2007
Intensified operational condition factor	0.8	1 March 2007	1 March 2007
Hostile action/forced abandonment factor	3.1	1 July 2007	1 July 2007
B. Applicable to home country			
Incremental transportation factor	0.0-5.0		

F. Training

75. The estimated resource requirements for training for the period from 1 July 2017 to 30 June 2018 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	100.9
Official travel	
Official travel, training	325.0
Other supplies, services and equipment	
Training fees, supplies and services	448.9
Total	**874.8**

76. The number of participants planned for the period from 1 July 2017 to 30 June 2018, compared with previous periods, is as follows:

(Number of participants)

	International staff			*National staff*			*Military and police personnel*		
	Actual 2015/16	*Planned 2016/17*	*Proposed 2017/18*	*Actual 2015/16*	*Planned 2016/17*	*Proposed 2017/18*	*Actual 2015/16*	*Planned 2016/17*	*Proposed 2017/18*
Internal	974	921	787	1 328	1 246	1 335	16 819	16 544	16 293
External[a]	65	72	74	52	39	40	3	1	3
Total	**1 039**	**993**	**861**	**1 380**	**1 285**	**1 375**	**16 822**	**16 545**	**16 296**

[a] Includes the United Nations Logistics Base and outside the mission area.

77. Of the total of 217 courses (113 internal and 104 external), gender mainstreaming and awareness and mandatory HIV/AIDS training courses are planned for approximately 9,000 military and 550 civilian personnel, while the remainder of personnel to be trained will undertake courses to enhance leadership, management, project management, organizational skills and substantive and technical skills. The training programmes will be conducted in the areas of administration, budgeting and finance, air transportation, communications, engineering, ground transportation, human resources management/development, information technology, leadership, management/organizational development, medical, political and civil affairs, procurement/contract management, security and supply/property management.

G. Mine detection and mine-clearing services

78. The estimated resource requirements for mine detection and mine-clearing services for the period 1 July 2017 to 30 June 2018 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Other supplies, services and equipment	
Mine detection and mine-clearing services	1 426.3

79. The estimate of $1,426,300 for the services of the Mine Action Service in Lebanon provides for the costs of engaging three international and six national contractual personnel, including relocation, travel and operating costs under an agreement with UNOPS to support and enable the mine action activities of UNIFIL within the area of operations. In that respect, the Mine Action Service will work with the Deputy Force Commander and the military personnel of UNIFIL to provide pre-validation training support, validation, quality assurance monitoring, technical advice and safety briefings, as required. In addition, the Mine Action Service will provide training to ensure that personnel responsible for quality assurance and operations hold compliant certification for completion of the required evaluation and assessment of demining operations; and assistance will be provided for the

clearance of cluster bombs in support of the operations of UNIFIL in southern Lebanon.

II. Quick-impact projects

80. The estimated resource requirements for quick-impact projects for the period from 1 July 2017 to 30 June 2018, compared to previous periods, are as follows:

(Thousands of United States dollars)

Period	*Amount*	*Number of projects*
1 July 2015 to 30 June 2016 (actual)	498.6	25
1 July 2016 to 30 June 2017 (approved)	500.0	25
1 July 2017 to 30 June 2018 (proposed)	500.0	25

81. Given that the military presence of UNIFIL in the area of operations has a significant impact on the lives of local inhabitants, there is a continuing need for the Force to support communities in the extension of State authority, civic education and capacity-building (10 projects) and in conflict management and confidence-building initiatives (7 projects), and to provide access to basic services (8 projects). It is of paramount importance that UNIFIL demonstrate its continued support for the local population in the entire area of operations.

III. Qana incident

82. In paragraph 14 of its resolution 69/302, the General Assembly reiterated its request to the Secretary-General to take the measures necessary to ensure the full implementation of paragraph 8 of resolution 51/233, paragraph 5 of resolution 52/237, paragraph 11 of resolution 53/227, paragraph 14 of resolution 54/267, paragraph 14 of resolution 55/180 A, paragraph 15 of resolution 55/180 B, paragraph 13 of resolution 56/214 A, paragraph 13 of resolution 56/214 B, paragraph 14 of resolution 57/325, paragraph 13 of resolution 58/307, paragraph 13 of resolution 59/307, paragraph 17 of resolution 60/278, paragraph 21 of resolution 61/250 A, paragraph 20 of resolution 61/250 B, paragraph 20 of resolution 61/250 C, paragraph 21 of resolution 62/265, paragraph 19 of resolution 63/298, paragraph 18 of resolution 64/282, paragraph 15 of resolution 65/303, paragraph 13 of resolution 66/277, paragraph 13 of resolution 67/279 and paragraph 13 of resolution 68/292, stressed once again that Israel must pay the amount of $1,117,005 resulting from the incident at Qana on 18 April 1996, and requested the Secretary-General to report on this matter to the General Assembly at its seventieth session. Pursuant to the requests made in those resolutions, the amount has been recorded under accounts receivable in the Special Account for UNIFIL, and the Secretariat has transmitted 22 letters to the Permanent Mission of Israel on the subject, the most recent of which was dated 16 January 2017, for which no response has been received.

IV. Analysis of variances[1]

83. The standard terminology applied with respect to the analysis of resources variances in this section are defined in annex I.B to the present report. The terminology used remains the same as in previous reports.

	Variance	
Military contingents	$1 183.8	0.4%

- **Management: additional inputs and same outputs**

84. The increased requirements are attributable primarily to the impact of the single rate of reimbursement rate of $1,410 for standard troop costs, set by the General Assembly in its resolution 68/281, compared with the rate of $1,365 applied to the budget for the 2016/17 period. The additional requirements are offset in part by the reduced requirements attributable to: (a) the travel on rotation attributable to a new charter contract, which reduced the rate for flight hours; (b) the implementation of reversed rotation of troops; (c) lower requirements for rations owing to the improved monitoring of inventory; (d) reduced requirements for contingent-owned equipment owing to updated estimates related to signed memorandums of understanding; and (e) the estimated adjustment related to deductions for non-deployment, delayed deployment or deployment of non-functional contingent-owned equipment against troop reimbursement costs, in line with General Assembly resolution 67/261 for the 2017/18 period.

	Variance	
International staff	$494.3	1.0%

- **Management: additional inputs and same outputs**

85. The increased requirements are attributable primarily to: (a) the application of a vacancy rate of 3.0 per cent in the computation of international staff salary costs, compared with the factor of 5.0 per cent applied for the budget for the 2016/17 period; and (b) the application of a revised salary scale for the 2017/18 period.

	Variance	
National staff	$2 135.6	4.9%

- **Management: additional inputs and same outputs**

86. The increased requirements are attributable primarily to higher estimated staff costs for National Professional Officers and national General Service staff than budgeted for the 2016/17 period, owing to the fact that a number of national staff are long-serving and higher in grade. The additional requirements are offset in part by: (a) the proposed conversion of six posts of National Professional Officer to national General Service in the context of the mission post classification exercise, as described in paragraph 12 of the present report and the abolishment of one

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

national General Service post owing to reduced workload in payroll processing; and (b) the application of a vacancy rate 6.0 per cent in the computation of national General Service staff, compared with the factor of 5.0 per cent applied for the budget for the 2016/17 period.

	Variance	
Consultants	$100.9	–

• Management: additional inputs and outputs

87. The increased requirements are attributable primarily to: (a) the provision for consulting fees regarding human resources management skills training to improve facilitation, mediation and communication skills in the context of the current organizational changes; and (b) additional requirements in the context of the implementation of the Rapid Environment and Climate Technical Assistance Facility (REACT) project.

	Variance	
Official travel	$281.0	32.9%

• Management: additional inputs and outputs

88. The increased requirements are attributable primarily to official travel requirements for: (a) temporary duty assignment to the Kuwait Joint Support Office to support the centralization of finance functions; (b) supply chain conferences regarding central warehousing, fuel and rations management and global systems contracts; (c) travel for the decommissioning of Gallileo; and (d) coordinators for the rotation of troop-contributing countries to streamline the monitoring of baggage and cargo loading operations.

	Variance	
Facilities and infrastructure	$950.8	7.5%

• Management: additional inputs and outputs

89. The increased requirements are attributable primarily to: (a) the higher estimated cost for diesel fuel of $0.43 per litre, compared with $0.41 per litre applied in the approved budget for the 2016/17 period; (b) the replacement of 19 generators; (c) the acquisition of equipment for solar panels; (d) the replacement of tools and electrical equipment and components that have exceeded their life expectancy; (e) the replacement of pumps, pipes and valves to insure the continuous provision of potable water to all troops and maintain high sanitary standards and wastewater disposal services; (f) the replacement of accommodation furniture, office furniture and dining chairs and tables, to improve the living conditions of military personnel; and (g) the implementation of a new contract for landscaping services. The additional requirements were offset in part by: (a) the non-inclusion of provisions for alteration and renovation services that were approved to renovate UNIFIL headquarters, camps, sectors and positions that will be completed in the 2016/17 period; and (b) lower requirements for security services.

	Variance	
Air operations	$3 262.7	71.3%

- **Management: additional inputs and same outputs**

90. The increased requirements are attributable primarily to: (a) the inclusion of provisions for the rental of radar equipment (which were budgeted under other supplies, services and equipment in the 2016/17 period), reflecting the fact that the radar is used for air transportation; and (b) additional requirements for the rental of helicopters, including estimates for guaranteed fleet cost and total flight hour cost, based on expenditure patterns.

	Variance	
Naval transportation	$129.2	0.4%

- **Management: additional inputs and outputs**

91. The increased requirements are attributable primarily to the acquisition of sea containers for the shipment of field defence barriers and to the estimated higher consumption of fuel for a new vessel with additional passenger capacity.

	Variance	
Communications	($385.4)	(11.3%)

- **Management: reduced inputs and same outputs**

92. The reduced requirements for communications equipment are attributable to adequate stock available and the non-provision for external contractors for videoconference services owing to the planned use of internal staffing resources during the 2017/18 period.

	Variance	
Information technology	($163.7)	(3.7%)

- **Management: reduced inputs and same outputs**

93. The reduced requirements are attributable primarily to the non-provision for external contractors for videoconference services owing to the planned use of internal staffing resources during the 2017/18 period. The reduced requirements are offset in part by the replacement of desktop and laptop computers, printers, personal communications devices and fixed network equipment and components, which have exceeded their life expectancy.

	Variance	
Other supplies, services and equipment	($1 846.5)	(31.9%)

- **Management: reduced inputs and same outputs**

94. The reduced requirements are attributable primarily to the non-provision for the rental of radar equipment, budgeted under other supplies, services and

equipment in the 2016/17 period, but which comprises radar used for air operations, with the services consequently being budgeted under the air operations for the 2017/18 period.

V. Actions to be taken by the General Assembly

95. **The actions to be taken by the General Assembly in connection with the financing of the United Nations Interim Force in Lebanon are:**

(a) **Appropriation of the amount of $494,771,300 for the maintenance of the Force for the 12-month period from 1 July 2017 to 30 June 2018;**

(b) **Assessment of the amount in paragraph (a) above at a monthly rate of $41,230,941, should the Security Council decide to continue the mandate of the Force.**

VI. Summary of follow-up action taken to implement the decisions and requests made by the General Assembly in its resolution 70/286, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly

A. General Assembly

(Resolution 70/286)

Cross-cutting issues

Decision/request	*Action taken to implement decision/request*
Requests the Secretary-General to improve the ratio of substantive to support staff, with particular attention to the feasibility of nationalizing functions, especially Field Service level functions, to ensure that the civilian staffing structure is appropriate for the effective implementation of the current mission mandate and that it reflects staffing best practices across other missions (para. 20)	A civilian staffing review was conducted for UNIFIL in September 2013, with the objective of aligning the staffing capacity and functions of the Force to effectively and efficiently implement its mandate. The recommendations of the civilian staffing review included reductions to staffing capacity through a phased approach over three financial periods and the reduction of a total of 146 posts by 30 June 2017. The proposed staffing strategy for the three-year period included a net reduction of 47 Field Service posts nationalized and 35 posts abolished as well and a net reduction of 8 posts (10 international posts abolished, 2 new international temporary positions and nationalization of 11 international posts) for the 2016/17 period. The ratio of support staff to substantive and military contingent personnel is 1:14.

Decision/request	*Action taken to implement decision/request*
Urges the Secretary-General to make every effort to reduce the recruitment lead time for staff in field missions, taking into account the relevant provisions governing recruitment of United Nations staff, to enhance the transparency of the staffing process at all stages and to report on the steps taken and results achieved in the context of the next overview report (para. 22)	The average recruitment lead time in UNIFIL is within the expected 75 days maximum and every effort is being made to reduce the on-boarding time to the minimum days possible. Since the inception of the Inspira recruitment system and the field central review bodies cleared rosters for field missions, transparency has increased greatly.
Welcomes the continued efforts of the Secretary-General to mainstream gender perspectives in United Nations peacekeeping, and requests the Secretary-General to ensure that senior gender advisers in all United Nations peacekeeping operations report directly to mission leadership (para. 24)	In the context of the recommendations in the report of High-Level Independent Panel on Peace Operations (A/70/95-S/2015/446), the global study on the implementation of Security Council resolution 1325 (2000), and the report of the Secretary-General on women and peace and security (S/2015/716), it is proposed that the Gender Affairs Unit be transferred to the Office of the Head of Mission/Force Commander, as described in paragraph 24 of the present report.
Recognizes the role of women in all aspects of peace and security issues, expresses concern about the gender imbalance in the staffing of peacekeeping operations, particularly at senior levels, requests the Secretary-General to intensify efforts to recruit and retain women in peacekeeping operations, in particular to appoint women to senior United Nations leadership positions, with full respect for the principle of equitable geographical distribution, in conformity with Article 101 of the Charter of the United Nations, considering, in particular, women from troop- and police-contributing countries, and strongly encourages Member States, where applicable, to identify and regularly submit more women candidates for appointment to positions in the United Nations system (para. 25)	UNIFIL continues to make efforts to ensure gender parity. All available and cleared female candidates are given consideration. Hiring managers must provide extensive justifications when female candidates are not selected. During the past period, 2 female candidates, at the P-5 level or higher, were selected to fill 9 UNIFIL vacancies. The biggest hurdle in selecting more female candidates is owing to the limited number of cleared female candidates on available rosters, especially for technical and security functions. To assure that female candidates have equal opportunity of selection when interviewed, the UNIFIL focal point for women is appointed as a member of the interview panels, when possible.
Requests the Secretary-General to continue his efforts to reduce the overall environmental footprint of each peacekeeping mission, including by implementing environmentally friendly waste management and power generation systems, in full compliance with the relevant rules and regulations, including, but not limited to, the United Nations environmental and waste management policy and procedures (para. 31)	During the 2017/18 period, UNIFIL will undertake concrete environmental initiatives, such as environmentally friendly waste management and power generation systems, as follows: (a) Generators with computer controlled technology will replace generators of old conventional technology to reduce fuel consumption and carbon emissions by 10-15 per cent; (b) Replacement of metal waste water treatment plants by concrete units/tanks to eliminate possible leaks of wastewater and the risk of contamination;

Decision/request	*Action taken to implement decision/request*
	(c) Replacement of prefabricated ablution units by concrete units to eliminate/reduce frequent breaks and possible leaks of wastewater and possible contamination; (d) Strengthening water and sanitation capacity in the Engineering Services Section to ensure adequate technical capability for operations and maintenance.
Recognizes the increasing demands and challenges of the volatile work environment faced in peacekeeping operations, and requests the Secretary-General to strengthen capacity and standards with regard to the 10-1-2 casualty response, including capacity-building, training and education, and to continue to develop innovative solutions in this regard (para. 32)	UNIFIL follows the casualty evacuation standard operating procedures and has made every effort to reduce the time of intervention, that is, any patient within the area of operations is taken care of within the first 5 to 10 minutes. With regard to training, UNIFIL has been conducting rescue operation exercises 4 times a year in all sectors. A specific rescue exercise has been held that involved a 2-vehicle accident, occurring at different times and involving level 1 and 1-plus hospitals and including 6 patients. During the exercise, the rescue team ensured that the time of intervention was minimal. In addition, other training initiatives are being organized in UNIFIL, such as: (a) mandatory induction training to ensure that every new staff member coming to the mission is fully aware to respond to a medical emergency situation; and (b) comprehensive a first aid training programme conducted by the Medical Section at the mission level. Furthermore, a comprehensive standard operating procedure has been developed to handle medical emergency situations and is available at the mission level. In view of the above, UNIFIL has ensured that the 10-1-2 casualty response is followed.
Requests the Secretary-General to ensure the security of information and communications in missions, including those gathered from the use of unmanned aerial systems, as a matter of priority (para. 35)	UNIFIL does not have unmanned aerial systems and UNIFIL is applying standard information, communications and technology security policies.

Decision/request	*Action taken to implement decision/request*
Further requests the Secretary-General to present in individual mission budget proposals a clear vision of the annual construction requirements by ensuring, as appropriate, multi-year plans and to continue his efforts to enhance the accuracy of budgeting, by improving aspects of project planning, management and oversight, with due consideration for operational circumstances on the ground, and to closely monitor the execution of works to ensure their timely completion (para. 42)	UNIFIL does not have any planned multi-year construction projects for the 2017/18 period.
Requests the Secretary-General to strengthen oversight and internal controls in the areas of procurement and asset management across peacekeeping missions, including by holding a named official in mission management accountable for checking stock levels before undertaking any acquisition activity in order to ensure compliance with established asset management policies, taking into account the current and future needs of the mission and the importance of the full implementation of the International Public Sector Accounting Standards (para. 43)	Stock levels are checked by running consumption reports to confirm stock holdings and yearly consumption trends before any procurement action is taken. The International Public Sector Accounting Standards are followed at all times and the technical sections (commodity managers) determine the acquisition plan for commodities. As such, it is not one specific official, but rather all the heads of the technical Sections who are accountable and they determine the work and priorities of their sections. Some items past life expectancy are still in use pending replacement of the related items. In these cases, it is financially prudent to continue using these items, as long as maintenance and repair costs do not exceed the value and service life of the items.
Encourages the Secretary-General to utilize local materials, capacity and knowledge in the implementation of construction projects for peacekeeping operations, in compliance with the United Nations Procurement Manual (para. 45)	In compliance with the United Nations Procurement Manual, UNIFIL invites local and international vendors for bidding processes for materials. Contracts are awarded in accordance with the Financial Regulations and Rules of the United Nations and the majority of the construction projects are outsourced to local and national contractors.
Recalls paragraph 38 of its resolution 69/307, and requests the Secretary-General to continue to consider measures to be implemented to strengthen the security of air crews working under contracts with the United Nations, including confirming that the appropriate lines of responsibility for the handling of related security aspects are in place, and to report thereon in the context of the next overview report (para. 47)	In general, an air crew tasked to fly to United Nations positions within the area of operations or to international airports (Lebanon and Israel) has the appropriate level of security guaranteed and provided by the United Nations and/or the national security forces. Whenever the flight is tasked to a temporary location, security measures for air crew and aircraft is requested prior to the flight through the appropriate channels and in accordance with the established standard operating procedures.

Decision/request	*Action taken to implement decision/request*
Recognizes the important role played by quick-impact projects in supporting the implementation of mission mandates, stresses the need for the timely, responsible and accountable implementation of all planned projects, and requests the Secretary-General to enhance the impact of these projects while addressing underlying challenges (para. 55)	The Force is mindful of the need for the timely, responsible and accountable implementation of all planned projects and the monitoring of ongoing projects is carried out by field staff. Implementing partners are now required to provide project progress reports reflecting the status of progress. Extensions in project timelines are approved only on receipt of written justifications by the implementing partner. The impact of planned quick-impact projects is ascertained after consultations with various community representatives. An assessment of impact of past projects is regularly undertaken by UNIFIL and the findings are used to establish good practices in programme management to provide a positive impact on communities.
Special measures for protection from sexual exploitation and sexual abuse	
Recalls the collective and unanimous position that one substantiated case of sexual exploitation and sexual abuse is one case too many, and requests the Secretary-General to ensure that all peacekeeping operations implement fully the United Nations policy of zero tolerance of sexual exploitation and sexual abuse in United Nations peacekeeping operations with regard to all civilian, military and police personnel (para. 70)	The related response for all peacekeeping missions, including UNIFIL, to address the issues in paragraphs 70, 71,76 and 79 to 82 will be provided in the context of the report of the Secretary-General on special measures for protection from sexual exploitation and sexual abuse.
Welcomes the determination of the Secretary-General to fully implement the United Nations policy of zero tolerance of sexual exploitation and abuse, and requests the Secretary-General to report on the results achieved and challenges encountered in the next report (para. 71)	
Calls upon the Secretary-General to ensure coordination across United Nations entities at the country level in order for victims to receive immediate basic assistance and support in accordance with their individual needs arising from alleged sexual exploitation and abuse (para. 76)	
Requests the Secretary-General to immediately inform the Member States concerned about allegations of sexual exploitation and abuse, of which United Nations entities may become aware, in missions operating under a Security Council mandate, and requests the Secretary-General to ensure that the Member States concerned receive all available information to allow for appropriate follow-up by their national authorities (para. 79)	

Decision/request	*Action taken to implement decision/request*
Recognizes the risk factors linked to recent allegations of sexual exploitation and abuse, as identified by the Secretary-General in paragraph 25 of his latest report, including the rehatting of troops, the absence of predeployment training on standards of conduct, the excessive length of deployment for certain contingents, the living conditions of contingents, including lack of welfare and communication facilities to stay in contact with home, camps being situated in proximity to and not properly separated from the local population and lack of discipline among some contingents, and in this regard requests the Secretary-General to further analyse all risk factors, including those listed above, in his next report and to provide recommendations to mitigate those risks, taking into account the respective responsibilities of missions, the Secretariat and troop- and police-contributing countries (para. 80)	
Stresses the importance of training all personnel for the prevention of sexual exploitation and sexual abuse, as part of the predeployment training, as well as in mission training and awareness-raising programmes, and requests the Secretary-General to expedite the deployment of the e-learning programme (para. 81)	
Recalls paragraph 175 of the report of the Advisory Committee, and requests the Secretary-General to include in future reports information on allegations of sexual exploitation and abuse by non-United Nations forces operating under a Security Council mandate (para. 82)	

B. Advisory Committee on Administrative and Budgetary Questions

(A/70/742)

Request	*Response*
The Advisory Committee shares the concern of the Board of Auditors over the continuing level and frequency of redeployments among and between expenditure groups and classes across peacekeeping operations (para. 31)	In reviewing historical trends during the budget formulation, UNIFIL ensures that prior requirements are still relevant to actual conditions in mission operations and considers new and emerging priorities. When savings are realized, the Force carefully considers strategic priorities before redeploying funds.

Request	*Response*
	Additional requirements are carefully reviewed and recommended for approval by the Resource Allocation Committee. After the Committee makes its recommendation, the Head of Mission/Force Commander will make the final decision. UNIFIL confirms that the redeployment of funds among and between expenditure groups and classes are made only to meet the evolving operational needs of the Force. UNIFIL confirms that requests for redeployments are prepared in accordance with the instructions of the Controller and fully justified with supporting documents.
The Committee notes with regret that mission budget proposals for 2016/17 do not always comply with the requirement for all posts that have been vacant for two years or longer to be reviewed and the posts proposed for retention or abolishment (para. 46)	UNIFIL takes note of the recommendation and confirms that the Force provided the data required on the long-term vacancies and provided justification as to the proposed retention or abolishment of the aged vacancies for the 2016/17 period. UNIFIL has continued to comply with this requirement in the preparation of its budget proposal for the 2017/18 budget period.
The Advisory Committee reiterates its view that an important opportunity exists to improve the overall efficiency and effectiveness of air operations, including the possibility of realizing significant cost savings in future budgets (para. 116)	Over the past ten years, UNIFIL has continuously rationalized its usage of air assets in terms of efficiency and cost-effectiveness, resulting in progressive reduction of annual flight hours and number of assets in support of mandate execution. The number of air assets, type and annual flight hours reflect this rationalization and has reached an optimal level, given the current operational requirements of the Force.
The Committee recommends that a breakdown of the travel requirements for all peacekeeping operations, including details with respect to trip destinations, the purpose of the trips, the number and functions of travellers, estimated air fares and other travel costs, be provided to the Committee in the information provided prior to its consideration of mission budget proposals (para. 154)	UNIFIL had a 65 per cent compliance rate for the 16-day travel rule in the 2015/16 period, as well as the current year to date. The cases that were submitted not in compliance with the 16-day rule occurred as a result of unforeseen events, including the late receipt of faxed requests/invitations from United Nations Headquarters, medical evacuations, delays resulting from the issuance of visas for military personnel, travel for temporary duty assignments on short notice and agreed termination cases.

Request	*Response*
The Committee stresses the need for realistic planning and budgeting, enhanced project monitoring and oversight, including by the appropriate offices within the Department of Field Support at Headquarters and the United Nations Logistics Base, particularly for those projects spanning more than one budgetary cycle. Details for multi-year projects should be included in specific budget proposals, including the overall status of implementation at the time of the respective budget request and those projects valued at $1 million or more should be clearly identifiable within the budget request (para. 157)	UNIFIL does not have any multi-year projects planned for the 2017/18 period.
The Committee looks forward to reviewing the results of the analysis currently under way of the possibility of replacing part of the light passenger vehicle fleet with sedan-type, multipurpose and alternative-type vehicles. The Committee trusts that the mission vehicle acquisition plans for the 2017/18 financial period will reflect the outcome of this review (para. 160)	UNIFIL does not plan to purchase vehicles for the 2017/18 period.

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terminology has been applied with respect to proposed changes in human resources (see sect. I):

- **Post establishment.** A new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment.** An approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment.** An approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification.** An approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment.** An approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion.** Three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature.
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.

B. Terminology related to variance analysis

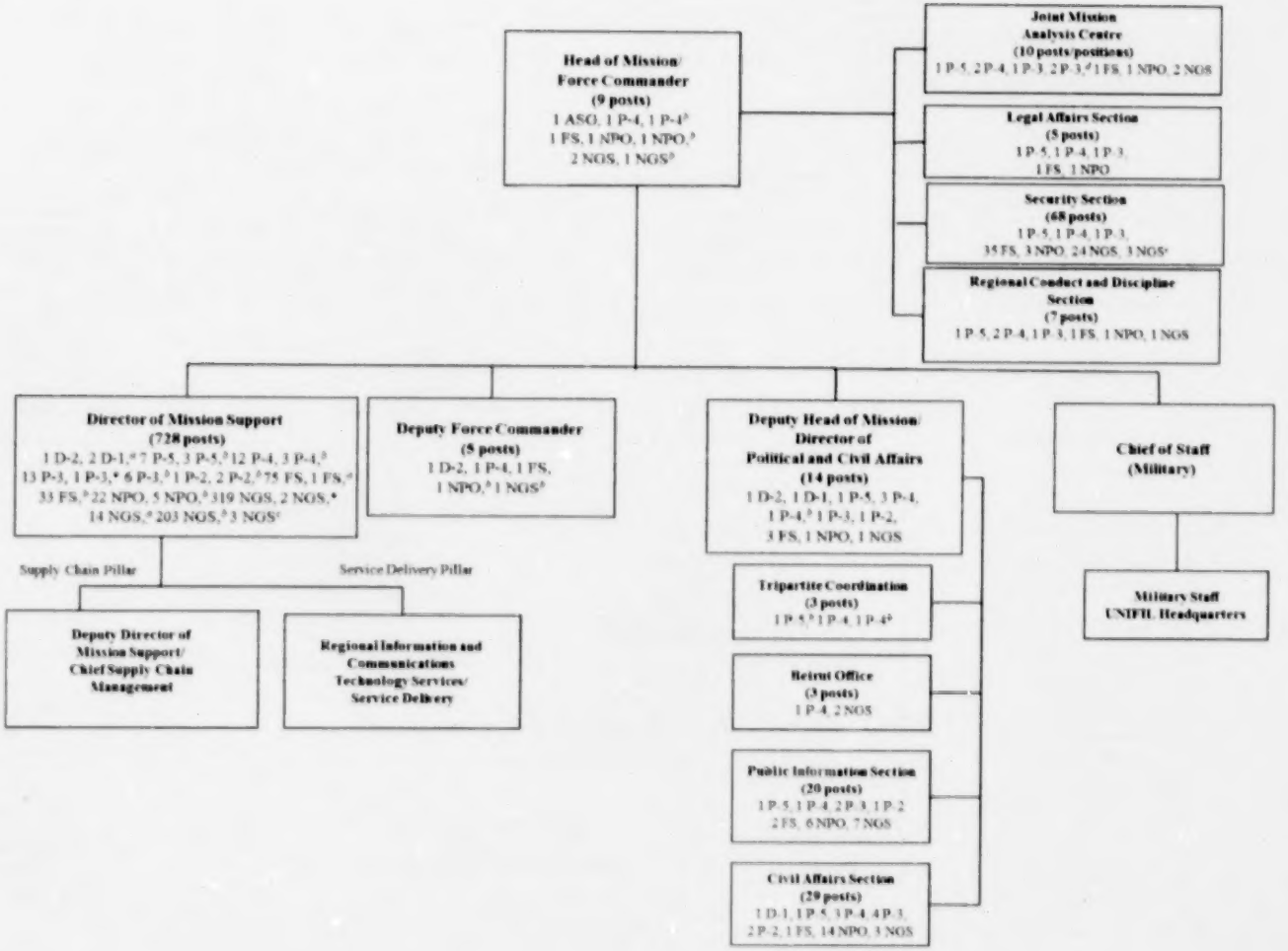
Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

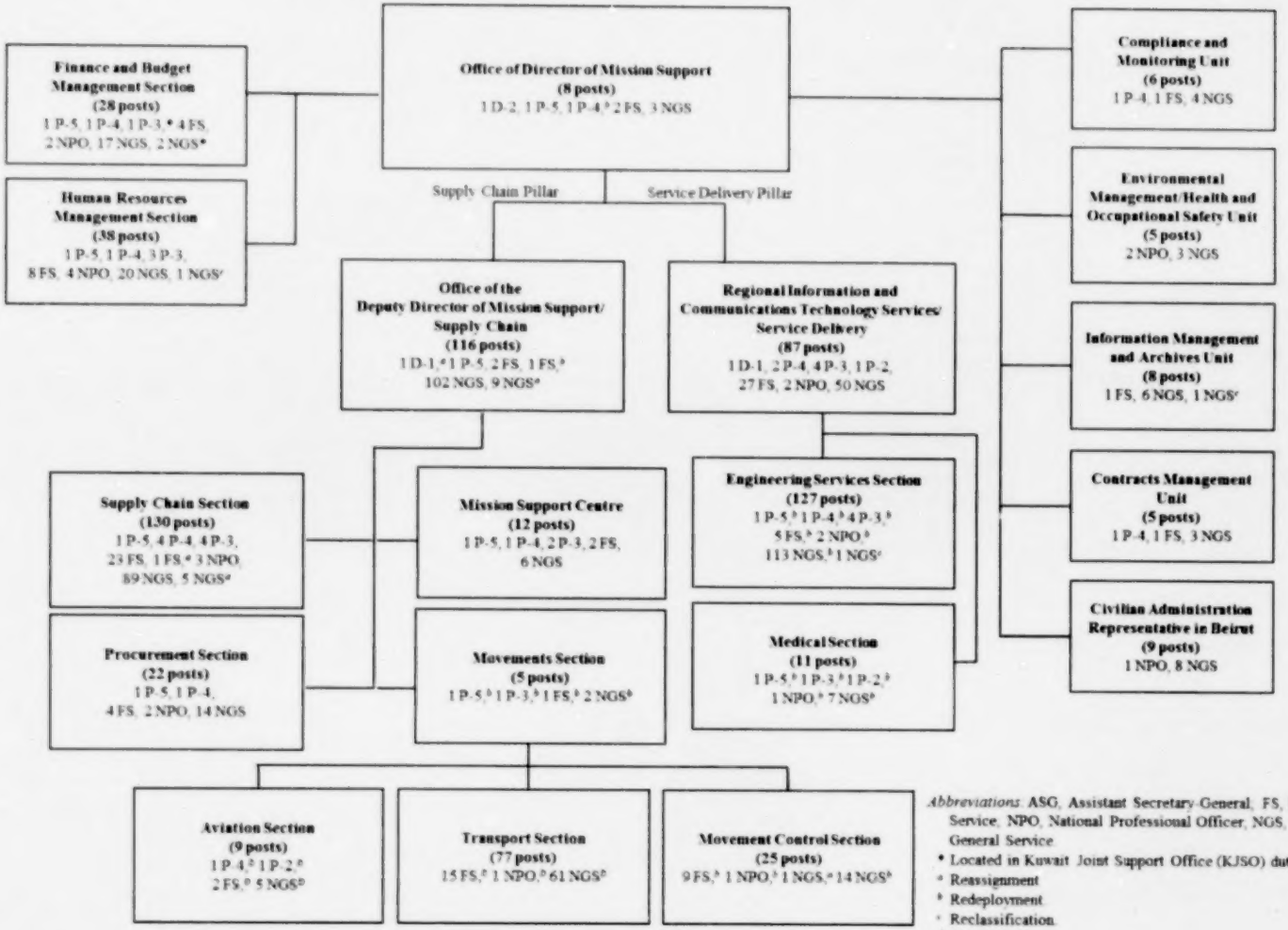
Annex II

Organization chart(s)[a]

A. Operations


Head of Mission/
Force Commander
(9 posts)
1 ASG, 1 P-4, 1 P-4[b]
1 FS, 1 NPO, 1 NPO,[b]
2 NGS, 1 NGS[b]
Joint Mission
Analysis Centre
(10 posts/positions)
1 P-5, 2 P-4, 1 P-3, 2 P-3,[c] 1 FS, 1 NPO, 2 NGS
Legal Affairs Section
(5 posts)
1 P-5, 1 P-4, 1 P-3,
1 FS, 1 NPO
Security Section
(68 posts)
1 P-5, 1 P-4, 1 P-3,
35 FS, 3 NPO, 24 NGS, 3 NGS[c]
Regional Conduct and Discipline
Section
(7 posts)
1 P-5, 2 P-4, 1 P-3, 1 FS, 1 NPO, 1 NGS
Director of Mission Support
(728 posts)
1 D-2, 2 D-1,[c] 7 P-5, 3 P-5,[b] 12 P-4, 3 P-4,[b]
13 P-3, 1 P-3,[c] 6 P-3,[b] 1 P-2, 2 P-2,[b] 75 FS, 1 FS,[c]
33 FS,[b] 22 NPO, 5 NPO,[b] 319 NGS, 2 NGS,[c]
14 NGS,[c] 203 NGS,[b] 3 NGS[c]
Deputy Force Commander
(5 posts)
1 D-2, 1 P-4, 1 FS,
1 NPO,[b] 1 NGS[b]
Deputy Head of Mission/
Director of
Political and Civil Affairs
(14 posts)
1 D-2, 1 D-1, 1 P-5, 3 P-4,
1 P-4,[b] 1 P-3, 1 P-2,
3 FS, 1 NPO, 1 NGS
Chief of Staff
(Military)
Supply Chain Pillar
Service Delivery Pillar
Deputy Director of
Mission Support/
Chief Supply Chain
Management
Regional Information and
Communications
Technology Services/
Service Delivery
Tripartite Coordination
(3 posts)
1 P-5,[b] 1 P-4, 1 P-4[b]
Beirut Office
(3 posts)
1 P-4, 2 NGS
Public Information Section
(20 posts)
1 P-5, 1 P-4, 2 P-3, 1 P-2
2 FS, 6 NPO, 7 NGS
Civil Affairs Section
(29 posts)
1 D-1, 1 P-5, 3 P-4, 4 P-3,
2 P-2, 1 FS, 14 NPO, 3 NGS
Military Staff
UNIFIL Headquarters

B. Mission Support Division


Finance and Budget Management Section (28 posts)
1 P-5, 1 P-4, 1 P-3,* 4 FS, 2 NPO, 17 NGS, 2 NGS*
Human Resources Management Section (38 posts)
1 P-5, 1 P-4, 3 P-3, 8 FS, 4 NPO, 20 NGS, 1 NGS[c]
Office of Director of Mission Support (8 posts)
1 D-2, 1 P-5, 1 P-4,[b] 2 FS, 3 NGS
Supply Chain Pillar
Service Delivery Pillar
Compliance and Monitoring Unit (6 posts)
1 P-4, 1 FS, 4 NGS
Environmental Management/Health and Occupational Safety Unit (5 posts)
2 NPO, 3 NGS
Information Management and Archives Unit (8 posts)
1 FS, 6 NGS, 1 NGS[c]
Contracts Management Unit (5 posts)
1 P-4, 1 FS, 3 NGS
Civilian Administration Representative in Beirut (9 posts)
1 NPO, 8 NGS
Office of the Deputy Director of Mission Support/ Supply Chain (116 posts)
1 D-1,[a] 1 P-5, 2 FS, 1 FS,[b] 102 NGS, 9 NGS[a]
Regional Information and Communications Technology Services/ Service Delivery (87 posts)
1 D-1, 2 P-4, 4 P-3, 1 P-2, 27 FS, 2 NPO, 50 NGS
Supply Chain Section (130 posts)
1 P-5, 4 P-4, 4 P-3, 23 FS, 1 FS,[a] 3 NPO, 89 NGS, 5 NGS[a]
Procurement Section (22 posts)
1 P-5, 1 P-4, 4 FS, 2 NPO, 14 NGS
Mission Support Centre (12 posts)
1 P-5, 1 P-4, 2 P-3, 2 FS, 6 NGS
Movements Section (5 posts)
1 P-5,[b] 1 P-3,[b] 1 FS,[b] 2 NGS[b]
Engineering Services Section (127 posts)
1 P-5,[b] 1 P-4,[b] 4 P-3,[b] 5 FS,[b] 2 NPO,[b] 113 NGS,[b] 1 NGS[c]
Medical Section (11 posts)
1 P-5,[b] 1 P-3,[b] 1 P-2,[b] 1 NPO,[b] 7 NGS[b]
Aviation Section (9 posts)
1 P-4,[b] 1 P-2,[b] 2 FS,[b] 5 NGS[b]
Transport Section (77 posts)
15 FS,[b] 1 NPO,[b] 61 NGS[b]
Movement Control Section (25 posts)
9 FS,[b] 1 NPO,[b] 1 NGS,[a] 14 NGS[b]

Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

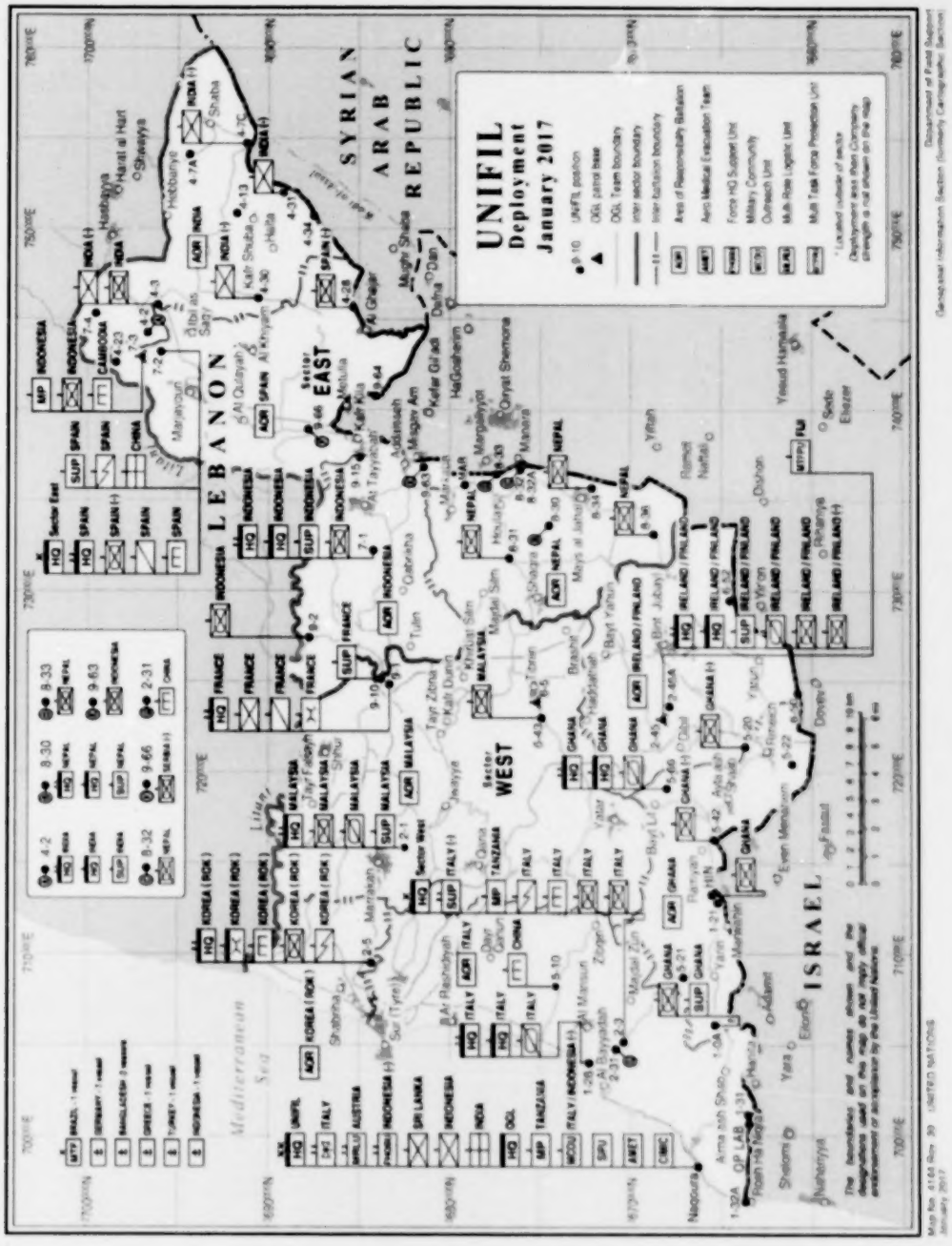
* Located in Kuwait Joint Support Office (KJSO) duty station.

[a] Reassignment.

[b] Redeployment.

[c] Reclassification.

[d] Temporary.


UNIFIL
Deployment
January 2017
LEBANON
SYRIAN ARAB REPUBLIC
ISRAEL
Mediterranean Sea
Sector EAST
Sector WEST
Sector West
UNITED NATIONS